



**Invitation to
The Annual General Meeting of Shareholders
for the year 2026**

Stars Microelectronics (Thailand) Public Company Limited

SMT

**Thursday, April 23, 2026 at 14.00 p.m.
At Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel,
Viphavadee rangsit Road, Laksi, Donmuang, Bangkok**

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Note: For any queries, please forward your questions through the e-mail address:
ir@starsmicro.com or facsimile 035-258-914 or Investor Relations Tel: 035-258-555 ext. 301

March 23, 2026

Subject : Invitation to the Annual General Meeting of Shareholders (“AGM”) for the year 2026

To : Shareholders

- Enclosure :
1. Copy of Minutes of the Annual General Meeting of Shareholders for the year 2025.
 2. Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) and Sustainability Report 2025.
 3. Profile of the nominated persons to be Directors in replacement of those who will retire by rotation, definition of Independent Directors and information for considering appointing Independent Directors.
 4. Company’s Articles of Association relating to the AGM 2026.
 5. Privacy Notice for the 2026 Annual General Meeting of Shareholders.
 6. Documents required prior to attending the meeting, proxy, registration and voting.
 7. Profile of Independent Director proposed by the company to represent shareholders.
 8. Proxy Form A. Form B. and Form C.
 9. A map of the conference hall and contact information.

The Board of Directors of Stars Microelectronics (Thailand) Public Company Limited (“**the Company**”) has passed a resolution to convene the Annual General Meeting of Shareholders for the year 2026 (“**the Meeting**”) on **Thursday, April 23, 2026 at 14.00 p.m. at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** to consider the following agendas:

Agenda 1 Adoption of Minutes of the Annual General Meeting of Shareholders for the year 2025.

Preamble: The Minutes of the Annual General Meeting of Shareholders for the year 2025 held on April 24, 2025 were made within 14 days from the meeting date and submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the period required by law. The minutes were also posted online on the Company’s website. A detail of the said minutes is attached in Enclosure 1.

Board of Directors’Opinion: recommends proposing the Meeting to adopt the Minutes of the Annual General Meeting of Shareholders for the year 2025 held on April 24, 2025 which has correctly been stated to proposing the Meeting to consider and adopt.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and casting their vote according to Article 28 of the Articles of Association.

Agenda 2 Be informed of the Company's performance of the year 2025.

Preamble: The Company has summarized its operating results and major developments happening during the past year to the Meeting as per the Company's Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) and Sustainability Report 2025 which was enclosed herewith in Enclosure 2.

Board of Directors' Opinion: recommends proposing the Meeting to acknowledge the Company's performance and major changes during the year 2025.

Note: This agenda shall not be determined by vote since it is only to be informed shareholders to acknowledge.

Agenda 3 **Consider and approve the statement of financial position and income statement for the year ended on December 31, 2025 and the report of the auditor.**

Preamble: To comply with the Public Limited Companies Act, B.E.2535, the Company shall prepare the statement of financial position and income statement at the end of the fiscal year of the Company and arrange for it to be audited and certified by the Company's auditor before passing to the shareholders for approval.

Board of Directors' Opinion: recommends proposing the Meeting to consider and approve the statement of financial position and income statement of the year ended on December 31, 2025 as duly audited and certified by the auditor from EY Office Limited, and reviewed by the Audit Committee. The summary of the Company's financial status and performance during the year 2025 is as follows:

	<u>Consolidated</u>	<u>Separate</u>	
Total Assets	2,350	2,345	Million Baht
Total Liabilities	641	640	Million Baht
Total shareholders' equity	1,709	1,705	Million Baht
Total Revenues	2,172	2,176	Million Baht
Net Profit (Loss)	(60)	(52)	Million Baht
Earnings (Loss) per Share	(0.07)	(0.06)	Baht/Share

Details of the above are shown in the financial statements of the Company's Annual Report for the year 2025 which was enclosed herewith in Enclosure 2.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and casting their vote according to Article 28 of the Articles of Association.

Agenda 4 Consider and approve the dividend payment from the operating result of the year 2025 and omission of the allocation of net profits as legal reserve.

Preamble: According to the Public Limited Companies Act, B.E.2535, the company must allocate part of its annual net profits to a reserve fund in an amount of not less than five percent of the annual net profits with the deduction from the amount representing the accumulated loss carried forwards (if any) until this reserve fund reaches the amount of not less than ten percent of the registered capital. According to the financial statement of the Company as of December 31, 2025, the Company had net (Loss) profit of (52) Million Baht, the Company is not required to allocate legal reserves in year 2025.

Dividend Policy: The rate of 40% of the net profit after tax and legal reserves. In 2025, the Company had the net (Loss) profit of (52) Million Baht. However, the Board of Directors has carefully considered various factors, including financial liquidity, Cash flow projections, investment plans, and no long-term debt. and unallocated retained earnings. Thus the Board of Directors deemed it appropriate to pay the dividend from the operating result of year 2025, period from January 1, 2025 to December 31, 2025, at Baht 0.03 per share, paid by cash from unallocated retain earning not exceeding of 24,403,301 Baht.

(This dividend payout rate is in accordance with the Company's dividend payment policy)

Details of Dividend payment Year 2023-2025

	2025 *	2024	2023
Net (Loss) Profit (Separate)	(52) Million Baht	(160) Million Baht	226 Million Baht
Total shares not exceeding of	813,443,363 shares	820,406,775 shares	833,999,621 shares
Dividend per shares	0.03 Baht:shares	0.04 Baht:shares	0.07 Baht:shares
Total Dividend amount not exceeding of	24.41 Million Baht	32.81 Million Baht	58.38 Million Baht

Note * : The Company is in process of treasury stock.

Board of Directors' Opinion: recommends proposing the Meeting to consider and approve the dividend payment by cash from the operating result of the year 2025 at Baht 0.03 per share. The dividend payment will be paid from unallocated retain earning not exceeding of 24,403,301 Baht, however, the Company is in the process of a share repurchase program. The Shareholders who are eligible to receive dividend must have their names on the name list of the Company's shareholders on Tuesday 5, May 2026.

The dividend will be paid on Thursday 21, May 2026 and omission of the allocation of net profits as legal reserve.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and eligible to vote according to Article 28 of the Articles of Association.

Agenda 5 Consider and approve appointing Directors to replace the ones who will complete their terms of office.

Preamble: The Public Limited Companies Act, B.E.2535 and Article 13 of the Articles of Association of the Company require the General Meeting of Shareholders to consider and approve the appointment of new directors to replace the ones who will vacate after completing their terms. Each year, one-thirds of the total number of the directors will vacate the office. The Company's Articles of Association requires that the director who has held office the longest should retire.

Now there are 7 company Directors. This year, 2 Directors will vacate after completing their terms, comprising the following persons.

1. Assoc. Prof. Dr. Aekkachai Nittayagasetwat	Independent Director & Audit Committee Member
2. Professor Dr. Kampol Panyagometh	Independent Director & Audit Committee Member

The Nomination and Remuneration Committee had an opinion that the 2 directors should return to office for one more term because they are qualified according to The Public Limited Companies Act, B.E.2535 and other related regulations. They are knowledgeable and have experiences in the company's business which will be useful for the company.

The persons nominated this time has passed the consideration according to the process specified by the Company and have qualifications in accordance with relevant regulations and suitable for the business of the Company.

Board of Directors' Opinion: The Board of Directors recommends proposing the Meeting to reappoint the 2 Directors who were considered by the Nomination and Remuneration Committee to be Directors for another term.

1. Assoc. Prof. Dr. Aekkachai Nittayagasetwat	Independent Director & Audit Committee Member
2. Professor Dr. Kampol Panyagometh	Independent Director & Audit Committee Member

The Board of Directors, without the directors with interest in the agenda, considered the 2 Directors and had an opinion that they are qualified, knowledgeable, capable and experienced in management and have a clean working record. In addition, they have been active in their duties as Directors and sub-committee. Therefore, they are qualified and beneficial to the business of the Company. Besides, the Board of Directors considers that the two nominated to be Independent Directors for 9 years continuously will be able to express their opinion freely and in line with the related rules and regulations and perform duty independently. The curricula vitae of the nominated persons are attached as Enclosure 3.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and casting their vote according to Article 12 of the Articles of Association.

Agenda 6 Consider and approve the remuneration of Directors for the year 2026.

Preamble: The Nomination and Remuneration Committee considers the competitiveness of remuneration in listed companies in the same industry, performance, business size, directors’ accountability and current economic situation and deems appropriate to fix the remuneration of Directors for the year 2026 at the same amount as the year 2025.

Detail of the remuneration of the directors is shown as follows:

	Position	2026		2025	
		Remuneration (Baht/person /month)	Meeting allowance (Baht/person /meeting)	Remuneration (Baht/person /month)	Meeting allowance (Baht/person /meeting)
Board of Directors	Chairman	41,000	5,000	41,000	5,000
	Member	29,000	5,000	29,000	5,000
Audit Committee	Chairman	41,000	5,000	41,000	5,000
	Member	35,000	5,000	35,000	5,000

	Position	2026		2025	
		Remuneration (Baht/person /month)	Meeting allowance (Baht/person /meeting)	Remuneration (Baht/person /month)	Meeting allowance (Baht/person /meeting)
Nomination and Remuneration Committee	Chairman	0	5,000	0	5,000
	Member	0	5,000	0	5,000
Risk Management Committee (Only the one who comes from Independent Director)	Chairman	0	5,000	0	5,000
	Member	0	5,000	0	5,000
Other benefit		-none-		-none-	

Board of Directors' Opinion: The Board of Directors considers carefully and agrees to the proposal of the Nomination and Remuneration Committee to fix the remuneration of Directors for the year 2026 at the same amount as the year 2025 until the shareholders' meeting has other resolution and recommends proposing the Meeting to consider and approve the remuneration of Directors for the year 2026 as detailed as presented above.

Note: This agenda requires an approval vote from the shareholder meeting by consent of at least two-thirds of the eligible shareholders who are present at the meeting.

Agenda 7 Consider and approve the appointment of Auditor and fix Auditor Fee for the year 2026.

Preamble: The Audit Committee considered and proposed that the Board of Directors approve and forward the Auditor from EY Office Limited to the AGM 2026 for considering and appointing as the external auditor of the Company for the year 2026 because EY Office Limited has experience and a worldwide network and is recognized in many countries. Consequently, the auditing standard of the Company should be raised to the international level. EY Office Limited has a high professional standard with expertise in auditing, good performance as well as no relationship or conflict of interest with the Company, the management of the Company, major shareholders or persons related to the said persons. The auditor fee for the year 2026 proposed totally 2,445,000 Baht, 20,000 Baht more than that of 2025. The Certified Public Accountants consist of

- Miss. Vilailak Laohasrisakul C.P.A. Registration No. 6140, and/or
- Mr. Termphong Opanaphan (Certified Public Accountant License No. 4501); and/or
- Mrs. Wilai Sunthornwanee (Certified Public Accountant License No. 7356).

In the event that those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the company’s financial statements in their place.

(Note: Mr. Termphong Opanaphan was an original CPA in the year 2014-2025, Miss.Vilailak Laohasrisakul has been a CPA since the year 2024 and Mrs. Wilai Sunthornwanee is a new CPA)

(unit: Baht)

Descriptions	2026	2025
- Examination of the financial statements of the Company (SMT)	2,445,000	2,425,000
- Non- Audit Fee	-No-	-No-

**Increase amount 20,000 Baht
from the year 2025**

The subsidiaries company employed the service of auditors from other offices. The choice of external auditors is mainly based on service quality and audit fees. The Board of Directors ensures timely preparation of financial statements

Board of Directors’ Opinion: The Board of Directors agrees with the Audit Committee to select EY Office Limited to be the auditing firm and recommends proposing the Meeting to consider and approve the appointment of the auditors from EY Office Limited as the Company’s external auditor with the above auditor fee and The Board of Directors will ensure that the financial statements can be prepared intime.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and casting their vote according to Article 28 of the Articles of Association.

Agenda 8 Consider any other businesses (if any).

All shareholders are hereby invited to participate in the AGM 2026 on **Thursday, April 23, 2026 at 14.00 p.m. at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok.** The commencement for registration to attend the Meeting will be from 13.00 p.m. The shareholders, who cannot attend the meeting on their own and wish to appoint the Independent Director to participate in and vote as proxy, may appoint the Independent Director whose name and profile is shown in Enclosure 7.

The shareholders who wish to appoint a person to attend and vote at the Meeting on your behalf, please complete and duly execute only one of the Proxy Form A. or Form B. attached in Enclosure 8. The

Proxy form C. using only for the non-Thai shareholder appointing the Custodian in Thailand, shareholders may download from www.starsmicro.com

Please kindly submit the completed Proxy Form to the Company by Wednesday, April 22, 2026. For your convenience, the Company will prepare duty stamps for affixing to the proxy forms during the registration to attend the Meeting. To facilitate the registration process for taking part in the general meeting of shareholders, the shareholders and proxies shall bring and show the registration form (documents containing bar-code distributed with this notice) and proxy forms proving your rights to attend the meeting on the aforementioned meeting day.

Besides, to comply with the principles of good corporate governance, the company has published the invitation to the Annual General Meeting of Shareholders for the year 2026 and document for meeting in the Company's website (www.starsmicro.com) in advance to allow shareholders to review the information sufficiently in advance, before you get the information in a document from the Company.

In the event that the company will change the method of holding the meeting or setting the date, time and place of the meeting, the Company will publish such news through the information dissemination system of the SET and/or through the Company's website (www.starsmicro.com) as well as other channels that may be available so that shareholders can be informed in advance.

Yours faithfully,

-Signature-

Mr. Yunyong Sawasdi

Director & Company Secretary

MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR 2025
OF
STARS MICROELECTRONICS (THAILAND)
PUBLIC COMPANY LIMITED

Time and Venue

The meeting is held on Thursday 24 April 2025 at 2:00 p.m. in Magic 2 Room, 2nd Floor, the Miracle Grand Convention Hotel, Viphavadee Road, Laksi, Don Muang, Bangkok.

Preliminary proceedings

Ms. Pornpilai Kosolprapa, the company's independent legal advisor, acted as the meeting facilitator and welcomed the shareholders attending the Annual General Meeting for the year 2025. She then informed the meeting that, as of the Record Date on 13 March 2025, a total of 7,962 shareholders were eligible to attend the meeting. The total number of outstanding shares was 845,584,063 shares. Additionally, there were 25,970,800 repurchased shares under the Treasury Stock Program for financial management purposes, which would not count as part of the quorum at the shareholders' meeting. These shares also do not have voting rights or the right to receive dividends. Therefore, the total number of outstanding shares eligible for voting in this meeting was 819,613,263 shares. At this time, 20 shareholders attended the meeting in person, holding a total of 159,185,796 shares, and 22 proxy shareholders, holding a total of 233,940,330 shares. The total number of shareholders present in person and by proxy was 42, holding a total of 393,126,126 shares, which represents 47.9648% of the outstanding shares eligible to vote in this meeting, meeting the quorum requirement according to the company's regulations. (After the meeting was opened, more shareholders joined in person and by proxy, bringing the total number of attendees to 48, holding a total of 395,029,328 shares, representing 48.1970% of the outstanding shares eligible to vote in this meeting.)

Mr. Yunyong Sawasdi, Director, Executive Director and Company Secretary, then introduced the following Board of Directors, executives, auditors, independent legal advisors, and the Company's consultants attending the meeting.

Board of Directors attended the meeting with 7 out of 7 members (representing 100%)

1. Assoc. Prof. Dr. Preecha Jarungidanan

(Acting) Chairman, Independent Director, Chairman of Audit Committee and Chairman of Nomination & Remuneration Committee

2. Mr. Prompong Chaikul

Vice Chairman, Chairman of Executive Committee , Chief Executive Officer (CEO),
Chairman of Sustainable Development Committee, Chairman of Growth Committee & Risk
Management Committee Member

3. Assoc. Prof. Dr. Aekkachai Nittayagasetwat

Independent Director, Audit Committee Member, Nomination & Remuneration Committee
Member

4. Professor Dr. Kamphol Panyagometh

Independent Director, Audit Committee Member & Chairman of Risk Management Committee

5. Assistant Professor Dr. Jitkasame Ngarmnil

Director

6. Mr. Nattapong Chaikul

Director & Executive Director

7. Mr. Yunyong Sawasdi

Director, Company Secretary, Executive Director, Nomination & Remuneration Committee
Member & Risk Management Committee Member

5 executives who will be presenting the information attended the meeting

1. Dr. Nunticha Chaikul Vice Chairman of the Executive Committee
2. Mr. Naris Chandang Chief Marketing Officer
3. Dr. Kavee Techapichetvanich Chief Operation Officer
4. Mr. Chaiyot Thaveeratitham Chief Financial Officer
5. Ms. Sunan Wongmutthavanich Director (Internal Audit) & Audit Committee's secretary

2 auditors from EY Office Limited attended the meeting

1. Ms. Vilailak Laohasrisakul
2. Ms. Siriwan Chatsukarn

2 independent legal advisors from Siam Premier International Law Office Limited

attended the meeting

1. Ms. Pornpilai Kosolprapa who will be the meeting facilitator and

2. Ms.Thanyaporn Krutkong who will be the registrar, to examine the shareholders' registration and counted the votes

A Financial & Compliance Consultant

1. Mr. Kanath Srisupa-at

An officer from OJ International Co., Ltd.

1. Ms. Jeerawan Bunnin

The Company invited OJ International Co., Ltd. to examine the shareholders' registration and counted the votes with the company's independent legal advisors.

Additionally, the Thai Investors Association has sent a volunteer to protect shareholder rights to attend this meeting, Ms.Orapin Ruengkajorn, as a proxy from the Thai Investors Association.

Then Mr. Yunyong Sawasdi, Director & Company Secretary invited, Assoc. Prof. Dr. Preecha Jarungidanan who chaired the meeting to declare the meeting open. The Chairman welcomed shareholders to the Annual General Meeting of Shareholders for 2025, delivered an opening speech and assigned Ms. Pornpilai Kosolprapa, to be the meeting facilitator. Before the meeting, Ms. Thanyaporn Krutkong clarifies measures and practices of the meeting as follows.

1.For voting, one share is counted as one vote. Each shareholder will have a number of votes according to the number of shares they hold or represented by proxy.

2.Shareholders having a conflict of interest regarding a particular agenda item are not entitled to cast a vote on that item.

3.During the meeting, the meeting facilitator will ask regarding each agenda whether there are any objections or abstentions. If there are no objections or abstentions, the meeting facilitator will summarize that all attendees have unanimously approved the proposal. However, if there are objections or requests to abstain from voting, the meeting facilitator will ask those who wish to object or abstain to mark in the box in the voting card provided during registration, and raise their hand. The company staff will collect and count these voting cards. For those who do not object or abstain, it will be considered as approval of the proposed agenda item, and they do not need to cast a vote on the voting card. The company will exclude the votes that dissent and/or abstain from the total votes cast to tally the results for each agenda item.

4.For those who do not submit a voting card, the company will consider them as approving the respective agenda.

5. For proxy holders where the principal (shareholder) has specified their voting preferences: approve, oppose, or abstain, for any agenda in the proxy form, they do not need to cast a vote on the voting card. The company will count the votes based on the proxy forms for the convenience of the

meeting attendees. However, for proxy holders where the principal (shareholder) has not specified their voting preferences in the proxy form, the proxy holder is required to vote on each agenda as if they were the shareholder attending the meeting in person.

6. The meeting facilitator will announce the voting results for each agenda at the meeting. The counted votes will include those of shareholders who are present at the meeting in person and by proxy. For each agenda, the total number of shares used for counting votes will be based on the latest number of shares held by the attending shareholders for that particular agenda.

7. Resolutions of this shareholders' meeting comprise the votes as follows:

- Agenda items 1, 3-5 and 7 require the majority vote of the total number of votes of the shareholders attending the meeting and voting.
- Agenda item 6 requires no less than two-thirds of the total number of votes of the shareholders attending the meeting.
- Agenda item 2 does not require any voting as it is to inform only.

The meeting facilitator then proceeded with the meeting according to the agenda as follows:

Agenda 1 **Adoption of Minutes of the Annual General Meeting of Shareholders for the year 2024**

The meeting facilitator stated that the company held the 2024 annual general meeting of the shareholders on 25 April 2024. A copy of the minutes was delivered to shareholders along with the letter of invitation to the annual general meeting with details as in [attachment 1](#). The minutes of the meeting were completed within 14 days from the date of the meeting and were submitted to the Securities Exchange of Thailand and the Ministry of Commerce within the time period specified by law. They were also disseminated through the Company's website. Participants were then invited to ask any questions or state their wish to make corrections to the minutes.

As no participants raised any questions or wished to make any corrections, the meeting facilitator moved that the meeting resolve to approve the minutes of the meeting.

Resolution The meeting approved the minutes of the Annual General Meeting of Shareholders for the year 2024 held on 25 April 2024 with the majority vote of the shareholders who attend the meeting and casting their vote as follows;

Approval	393,179,126	votes	or equivalent to	100.0000%
Disapproval	0	votes	or equivalent to	0.0000%

Abstention	0	votes	or equivalent to	0.0000%
Invalid	-			

Agenda 2 Be informed of the Company's performance of the year 2024.

The meeting facilitator asked Assoc. Prof. Dr. Preecha Jarungidanan, Chairman, to inform the meeting about the progress of setting up the plan against corruption to the meeting.

Assoc. Prof. Dr. Preecha Jarungidanan stated that in order to comply with the policy of the Securities and Exchange Commission (SEC) and the Thai Investors Association, which promotes registered company to implement anti-corruption plan. The company has committed to this initiative by developing and implementing an anti-corruption plan as a significant company policy, and monitoring the results. The company consistently reports the evaluation to the responsible management. In the year 2024, the company did not receive any complaints regarding acts of corruption or ethical misconduct by its executives or employees. Therefore, we would like to inform all shareholders of this matter.

The meeting facilitator then asked the meeting to consider acknowledging the report from the company's board of directors, as presented on pages 73 to 78 of the 2024 Annual Registration Statement/ Annual report (Form 56-1 One report), along with the Management Discussion and Analysis (MD&A) report on the company's performance and financial position for the fiscal year ending 31 December 2024. The facilitator then invited Mr. Prompong Chaikul, Chief Executive Officer, and the executive team to present the company's performance report for the meeting's consideration.

Mr. Prompong Chaikul, Vice Chairman and Chief Executive Officer, reported the company's performance for the year 2024, along with the Management Discussion and Analysis (MD&A) of the company's performance and financial position for the fiscal year ending 31 December 2024. He also discussed the various factors, both positive and negative, that significantly impacted the company.

The main topics of the presentation are as follow:

- Business overview
- Growth and Sales Strategy
- Risk Management
- Key Takeaways



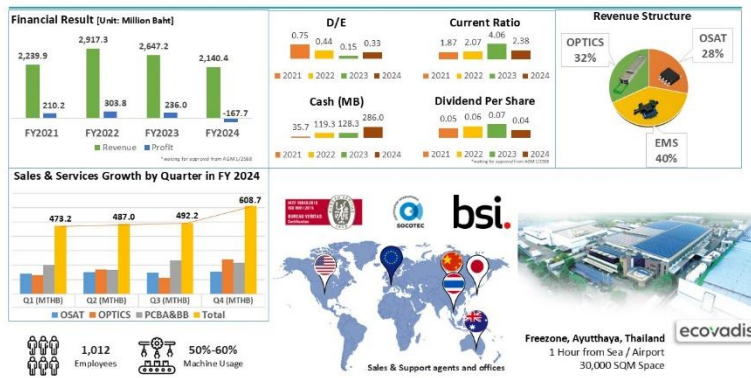
Annual General Meeting (AGM)

April 24, 2025 | Miracle Grand Convention Hotel

Prompong C. CEO
Naris C. CMO
Chaiyot T. CFO
Kavee T. COO



FY2024 Business Overview



● **Business overview**

Mr. Prompong Chaikul, Chief Executive Officer, stated that for the business overview of 2024, regarding the financial results, the company achieved sales of approximately 2,140 million baht, a decrease from 2023 due to soft demand and high inventory levels among many customers. The company reported a loss of 167 million baht, primarily due to soft demand and restructuring activities in several areas, which led to additional special costs. These were one-time items incurred in 2024. However, for 2025, the company forecasts an improvement in performance. When considering the quarterly sales for 2024, the fourth quarter saw a significant increase in sales. This was due to improvements in operational performance efficiency made in mid-2024, as well as personnel development. The company also underwent a major audit from four key clients, achieving an A score and S score in their assessments, which is a positive outcome. Additionally, the company passed the VDA audit, which is a European automotive industry standard, enabling the company to capture new opportunities with clients in this segment.

Regarding the key financial ratios, the company maintains a relatively strong financial position. The Debt-to-Equity (D/E) ratio stood at 0.3 times at the end of 2024, which is considered quite low. The Current Ratio was above 2 times, and the company had cash on hand

of 286 million baht, which is expected to increase further in the first quarter of 2025. This cash will be considered for investment in promising projects. Additionally, the Dividend per Share is 0.04 baht, slightly lower than the previous year.

Regarding the revenue structure of the three business units-OSAT, EMS, and Optics- the revenue distribution across these three segments is fairly balanced, with the EMS segment generating slightly higher revenue than the others.

The company currently employs approximately 1,000 people and has a machine utilization rate of around 50-60%. Its headquarters is located in Thailand, with a factory situated in the Bang Pa-In Industrial Estate in Phra Nakhon Si Ayutthaya Province. The company also has a subsidiary in the United States, which has relocated its office from California to Texas, a state offering better tax benefits. Additionally, the internal structure of the subsidiary has been reorganized. The company has sales representatives in key regions including Europe, China, Japan, and Australia. In total, the company occupies an area of approximately 30,000 square meters.

2024 Performance & 2025 Outlook



2024 Summary

- Soft and short demand visibility (Customer's high inventory, weak economics)
- Restructuring changes
- Operational improvements & major customer audit successes



2025 Outlook → Recovery with Challenges

- Continued influx of new customers & several JV opportunities under consideration
- Bearish economies with market volatility , gradual recovery expected
- Space and single site limitation for several new customers



2025 Strategic Focus

- Drive quality, efficiency, and lean operations
- Space optimization and expansion to support new businesses
- Systems Enhancement and Technology Roadmap plan
- Positive and Proactive Team culture focusing on Execution



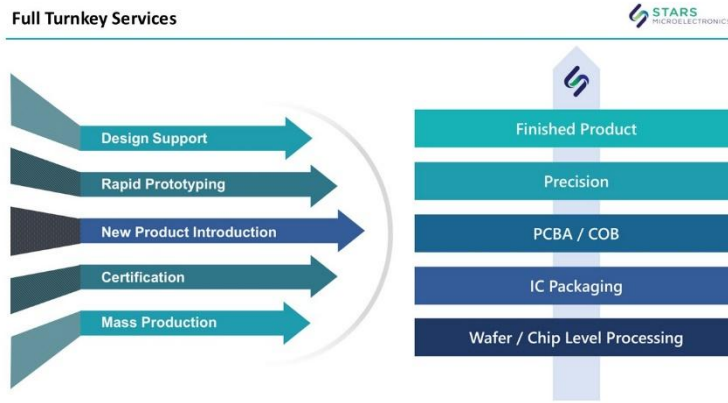
For 2025, the company anticipates a recovery in its performance, although there are still many challenges ahead. The company has attracted a number of new clients and is in discussions with several of them about potential joint venture opportunities. These proposals are currently under review by the company's management and board of directors.

Currently, it is a bearish economy, and the market is experiencing considerable volatility. However, the company remains confident that its performance will improve in 2025.

Space starts to pose a limitation as several new clients negotiating with the company require production space ranging from 200 to 700 square meters each, which is considered a "good problem." The company is considering optimizing the existing space or potentially acquiring an additional site to accommodate the new customers.

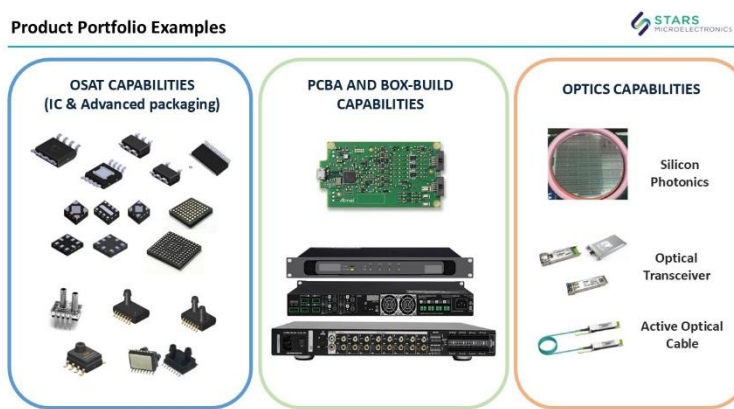
The strategic focus for 2025 is on Operation Excellence, with a primary emphasis on Quality, Efficiency, Lean Operations and Productivity. The company will also optimize space

and resource allocation, along with improving and developing systems to enhance work efficiency. Additionally, the company will review the technology roadmap and investment plans for each business unit to ensure it has up-to-date technology that meets market demand. The company will also prioritize the development of personnel in various areas, including capability improvement and fostering a company culture that is more positive, proactive, and focused on teamwork.



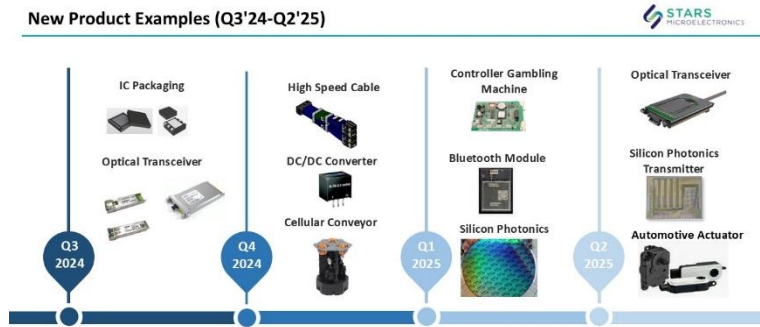
The company's service can be compared to a boutique manufacturing house, with production capabilities that span from the beginning to the end of the process. Only a few companies can achieve this. For example, the company handles wafer fabrication sourced from wafer manufacturers, with capabilities in wafer cutting, IC chip packaging, and placing them onto PCBA boards for Box build, ultimately producing finished products. Additionally, the company has the ability to perform precision work using CNC machines, which represents vertical integration and has led to high customer satisfaction.

In addition, the company collaborates with customers in designing prototype projects and NPI, as well as sourcing raw materials. This represents a full turnkey service.

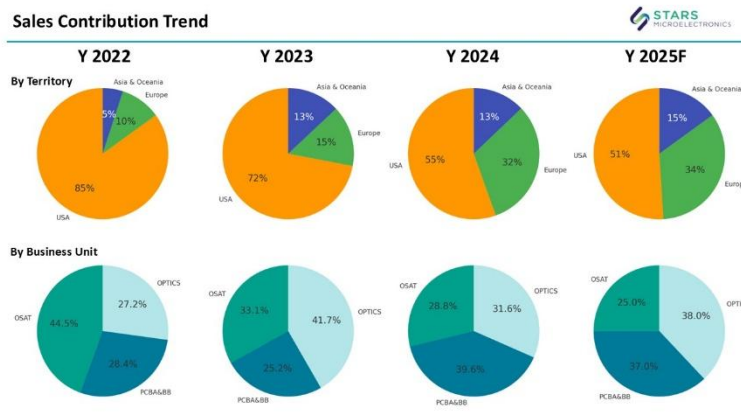


The portfolio for the three business units includes OSAT, which covers IC products, both standard IC and Advanced Packaging, with more complex IC work such as MEMS

sensors; PCBA & Box Build, which involves PCB assembly and box building, delivering finished products to customers; and Optics, a product group the company prioritizes, requiring the capabilities of both OSAT and PCBA, with some processes involving high precision in production.

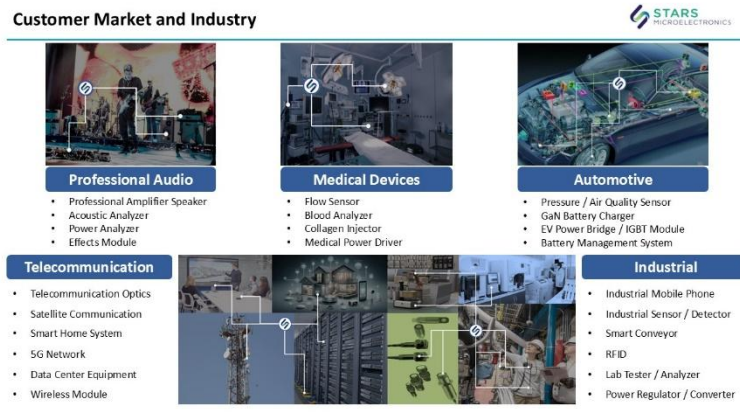


Some of the products that are starting the qualification plan for mass production include, for example, in the first quarter of 2025, Silicon Photonics, which is wafer processing and has a good margin. Additionally, there are Bluetooth modules and controllers for gambling machines. If the Entertainment Complex policy is approved, this would present a great opportunity for the company, as this customer is ranked 1-2 in the world in this segment. For the second quarter of 2025, the company will be working on Optical Transceivers, Silicon Photonics Transmitters, and box build projects for the automotive segment. In early May 2025, the company plans to visit this customer in Germany.



The sales contribution trend from 2022 to the present shows that, by territory, the proportion of customers in the United States has decreased. This is because the company has seen growth in its business in Europe, Asia, and Oceania each year. In 2025, it is expected that sales from customers in the United States will account for around 50%. However, when

considering sales by business unit, the proportion of sales is balanced, with all three units showing similar contributions.



Regarding the customer market and industry, the company's products mainly fall into niche markets. These include the Professional Audio segment, such as amplifier speakers; the Medical Devices segment, such as flow sensors used in medical equipment; the Automotive segment, such as MEMS sensors, Tire pressure sensors, automotive actuators, and products currently in development to support power electronics or IGBT modules; the Telecommunication segment, such as data center equipment; and the Industrial segment, including explosion-proof mobile phones used in industries like oil refineries and gas production, as well as industrial sensors and RFID products.



Growth and Sales Strategy



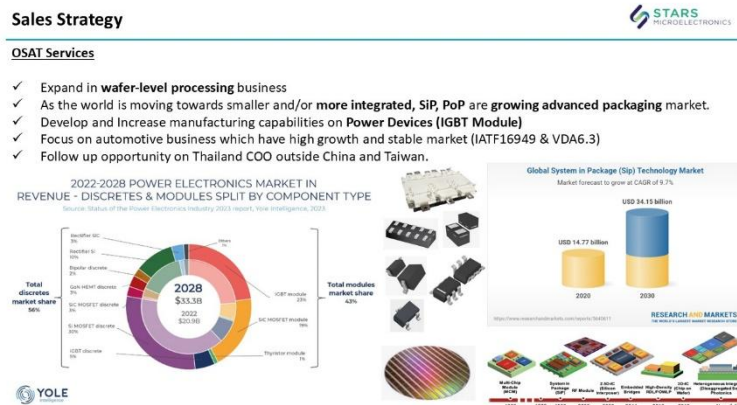
Growth Strategy



● **Growth and Sales Strategy**

For Growth and Sales Strategy, the company has set a Target to achieve at least 20% annual Sales Growth and a Gross Margin target of approximately 20%. The company has also identified markets and selected customers cautiously, with a focus on business size. Targeted customers must have annual sales of at least 3-5 million USD. Financial performance will also be considered to mitigate the risk of bad debt. The markets the company is focusing on include Photonics, Power Electronics, High-End Audio & Video, Industrial, and Automotive.

Besides, the company is focused on offering services that leverage its production capabilities across all business units, including OSAT, PCBA & Box Build, and Optics, as a key selling point to customers. With this strategy, many customers are satisfied with the company's capabilities. The company is also working to expand its business to cover all territories in order to diversify risks and increase sales channels, both online and through exhibitions. The exhibition channel, in particular, has been a successful avenue for acquiring new customers, and the company is focusing on this channel as a primary strategy.



on opportunities related to the relocation of production bases from China and Taiwan to Thailand.

Sales Strategy



EMS Services

- ✓ Continue to focus on growing business segment in Communication, Industrial, Professional Audio/Video, Automotive.
- ✓ Support distribution center and after sale/service.
- ✓ Provide an excellence services to expand existing customer and broaden to other divisions.
- ✓ Follow up opportunity on Thailand COO outside China and Taiwan.



For the Sales Strategy in the EMS product group, the company focuses on acquiring customers in the Communication, Industrial, Professional Audio/Video, and Automotive sectors. The company also offers services as a distribution center, shipping products directly to the end customers of its clients. The company emphasizes providing excellent service to encourage customers to recommend the company to other divisions or businesses they know, or through a word of mouth.

Sales Strategy



Optics Services

- ✓ **Increase manufacturing capability** to support new technology and new product application.
- ✓ Use OSAT capabilities to capture Optical assembly i.e. wafer processing, die sorter etc.
- ✓ Build a connection with Tier 1 EMS i.e. Celestica/Sanmina to capture business and enter to Tier 1 customers.
- ✓ Participated in exhibition to explore our opportunities. (i.e. OFC, 1-3 Apr. 2025)
- ✓ Follow up opportunity on Thailand COO outside China and Taiwan.



For the Sales Strategy in the Optics product group, the company will focus on enhancing the process capabilities for Die Attach, exploring New Technologies that are of interest to customers and the market. The company has allocated a budget for investment in this area. In addition, the company can leverage its OSAT Capabilities to support optical assembly work, such as wafer processing and die sorting, especially in the area of silicon photonics, which will help expand the optical market. Furthermore, the company is focusing on acquiring customers through exhibitions, such as participating in an exhibition in San Francisco in early April.

Risk Management



Diversify Growth

- Driven growth in all business unit (OSAT, Optics, PCBA&BB)
- Expand business in all region (USA, Europe, Asia & Oceania)



Quality Focus & Cost Optimization

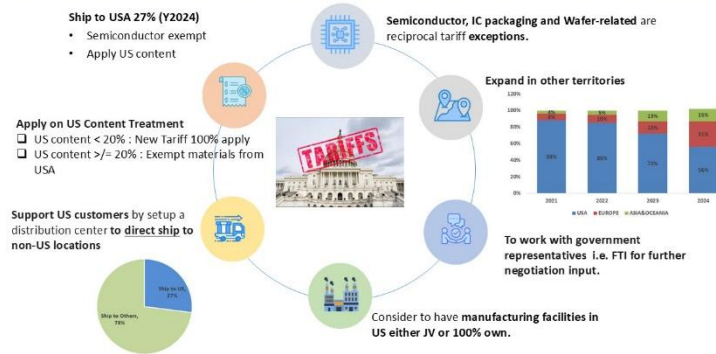
- Supply base expansion
- Lean & Automation
- Transparency cost model



Customer Selection

- Financial performance
- Business growth
- Product segment and innovation

Risk Management – US Tariff Risk Mitigation



● **Risk Management**

Regarding Risk Management and US Tariff Risk Mitigation, even though the company has approximately 50% of its portfolio from customers in the United States, the shipments to the USA at the end of 2024 accounted for about 27%. Of this, around 10% was semiconductor-related work that is exempt from tariffs, and the remaining 17% consists of work that uses more than 20% US content. Therefore, the tariff burden is still not high. After discussing with customers, there has been little concern about this issue. The company has taken steps to increase US content to further reduce risk. For some parts shipped to customers in the US, where the end customers are located outside the US, the company has discussed with customers the possibility of becoming a distribution center, directly shipping products to the end customers, further reducing the proportion of shipments entering the US.

Apart from this, the company is considering manufacturing facilities in the United States for either a joint venture or 100% ownership. In early April, the company visited several companies in the United States as part of this evaluation process.

Key Takeaways



- **Strong Financial position**
 - D/E ratio: 0.33
 - Current Ratio: 2.38
 - Cash: 286 MB
- **Recovery amidst Challenges**
 - Demand recovery expected by 2H'25 / Bearish economies
 - Space and Single site limitation for several new customer requirements
- Focus on **Operational Excellence** and **Resource Optimization**
- Insignificant Risk impact from US Trade Tariff
- **Many Opportunities to grow**
 - Continued influx of new customers
 - Several JV opportunities interests for inshore/offshore sites across all BUs
 - Strong market interests in SMT's multi-disciplinaries and capabilities.



16



Thank You



World-Class Facility and Clean Room Setup
Class 100k to 1k, upgradeable and expandable

Experience of Engineering & Production Team
With experienced team to support NPI and ensure timely release

Robust Supply Chain
Global supply chain with low cost region focus, excellent warehousing and logistics management

Advanced Equipment
Hi Speed SMT,
Hi Precision Die Attach,
Wire Bonding
Stencil Laser Dicing

IEA-T Free zone & BOI Material management with zero duty and zero VAT

Financially Trustable with Strong Management Team
Listed in SET (Stock Exchange of Thailand)

• **Key Takeaways**

As for key takeaways, the company currently has a strong financial position and anticipates that 2025 will be a year of recovery in terms of performance. While challenges remain, the company still has confidence that it will achieve profitability in 2025 by focusing on operational excellence, resource optimization, and minimizing the impact of US trade tariffs. On top of that, the company continues to attract new customers and expand the portfolio of existing clients, which boosts the management team's confidence in the company's ability to grow its business

After the presentation concluded, the meeting facilitator asked if any shareholders had any inquiries or recommendations.

Inquiries and recommendations from shareholders

1. **Mr. Direk Wongwanich, a shareholder attending in person, raise the following questions:**

- 1.1 Over the past several years, the company experienced profits for 2-3 years, followed by losses for 2-3 years, then returning to profitability again. What are the reasons behind this?
- 1.2 In 2024, the company experienced soft demand and customers had high stock levels, which slowed orders. What is the current status of this situation?
- 1.3 The Optics Business unit is considered a core business, but sales dropped significantly in 2024. What caused this decline?
- 1.4 Regarding the OSAT product group, the global market situation for consumer products and EV products has declined considerably. How does the company assess the sales outlook for the OSAT product group?
- 1.5 Sales of PCBA & Box Build products have been continuously increasing, especially in Q4 2024, yet the company still reported losses. What are the reasons for this, and can the company expect sales to remain high as it was in Q4 2024?

Mr. Prompong Chaikul, Vice Chairman and Chief Executive Officer, replied:

- 1.1 There are several factors, including the customer portfolio and highly volatile market demand, the impact of the COVID-19 situation, and a generally soft economy for several consecutive years. Many customers have products in segments directly affected, which in turn impacted the company. The company has responded by restructuring various parts in line with the situation.
- 1.2 Currently, there are positive signs regarding soft demand. It is expected that in the second half of 2025, customers will significantly reduce their inventory stock, leading to a rebound in order demand. Positive signals have already been observed from some customers, and the company is closely monitoring customer demand.
- 1.3 The decline in sales of the Optics product group is partly due to market demand, as the end customers of these clients are in the infrastructure segment which has been affected. There were production delays. Operational issues in some customers' supply chains also have resulted in longer lead times for raw materials.
- 1.4 The OSAT product group is considered a leading indicator of the electronics industry. OSAT products respond early to market conditions. Although OSAT demand had declined significantly, recent months have shown positive signals, with current demand nearly double that of the previous year.
- 1.5 The PCBA & Box Build product group has a higher cost of goods sold compared to OSAT and PCBA groups and currently operates at about 50-60% utilization. The company has restructured inventory and personnel resources, leading to increased

special costs at the end of 2024. Moving forward, the outlook is improving, and the average sales for 2025 are expected to be no lower than in 2024.

2. Ms. Nuchanat Yangchana, a shareholder attending in person, raised the following questions:

- 2.1 What currencies make up the company's revenue structure, and what is the approximate value when converted to US dollars?
- 2.2 Has the company's share Treasury Stock program been successful?
- 2.3 Compared to competitors in the market, which companies have businesses similar to the companies?
- 2.4 The company's business operates as OEM on demand and customizes according to customer demand, so it does not have much economies of scale is this correct?
- 2.5 What is the sales revenue breakdown by country group?
- 2.6 Considering the revenue breakdown by country, is the company affected by the US tariff issue?
- 2.7 What policies does the company currently have regarding expense control?
- 2.8 How does the company plan to handle geographic challenges and the trade war that cause high volatility in the US dollar exchange rate? Did the company incur any foreign exchange losses in 2024?

Mr. Prompong Chaikul, Vice Chairman and Chief Executive Officer, replied:

- 2.1 Approximately 90% of the company's business is conducted in US dollars.
- 2.2 The Treasury Stock program is still ongoing and has about one month remaining in 2025. This program is considered successful, and the company expects to implement similar programs in the future.

Mr. Naris Chandang, Chief Marketing Officer, replied:

- 2.3 The company is quite unique because it has technology supporting production across all three business units, whereas most other companies operate only one business unit, such as OSAT or Optics only.
- 2.4 The company operates as an OEM on demand and customizes according to customer demand.
- 2.5 For the sales revenue breakdown in 2024, approximately 55% was from the United States, 32% from key European countries including Germany and the Scandinavian region, and the remaining 13% are from Asia such as China and Japan, and Oceania, primarily Australia.

2.6 Although about 50% of sales revenue is from the United States, shipments to the US accounted for only about 27%. Of this, approximately 10% was semiconductor-related work exempt from tariffs, and the remaining 17% involved US content treatment because they belong to Optics product group, in which some raw materials purchased from the U.S. will be tax exempt.

2.7 The company has restructured personnel to increase organizational management capabilities and places importance on controlling operating costs such as facility expenses and resource usage. It has also implemented cost reduction measures in the supply chain, which is a major factor in production processes, including volume purchasing programs and demand consolidation to improve price negotiation.

Mr. Chaiyot Thaveeratitham, Chief Financial Officer, replied:

2.8 Regarding the volatility of the US dollar exchange rate, the company implements a natural hedge measure since it purchases raw materials and sells products in US dollars. For any remaining income or profit differences, the company uses forward contracts to manage the risk. Overall, in 2024, the company reported a gain from foreign exchange.

The meeting facilitator asked if shareholders wish to raise any further inquiries.

As there were no further questions from the attendees, the meeting facilitator concluded that the meeting acknowledged the board of directors' report on the company's performance for the year 2024, as presented by the Vice Chairman and Chief Executive Officer.

Resolution: The meeting was informed of the Board of Directors' report on the Company's performance of the year 2024.

Agenda 3 Consider and approve the statement of financial position and income statement for the year ended on December 31, 2024 and the report of the auditor.

The meeting facilitator said that the annual report for the year, which includes the financial position and the income statement, along with the auditor's report, has been sent with the meeting invitation to all shareholders. The details of the financial position and the income statement, as well as the auditor's report, as shown in the Annual Registration Statement/Annual Report for the year 2024 (Form 56-1 One Report) pages 123-183, reflect the performance for the year 2024 from both the

separate and consolidated financial statements of the company and its subsidiaries. The summary is as follows:

	<u>Consolidated</u>	<u>Separate</u>	
Total assets	2,421	2,407	Million baht
Total liabilities	605	604	Million baht
Total shareholder's equity	1,816	1,803	Million baht
Total revenues	2,140	2,145	Million baht
Net profit (loss)	(168)	(160)	Million baht
Earning (loss) per share	(0.19)	(0.19)	Baht/share

After the presentation concluded, the meeting facilitator asked if any shareholders had any questions or comments.

Questions and recommendations from shareholders

1. **Ms.Orapin Ruengkajorn, proxy from the Thai Investors Association**, raised the following questions:

- 1.1 In 2024, the company reported a loss partly due to obsolete inventory and the need to set aside an allowance for obsolete stock. What measures does the company currently have to reduce the risk of inventory obsolescence?
- 1.2 Regarding Accounts Receivable aged over 12 months for which the company has already established an allowance for doubtful accounts, are these debtor receivables or other types of receivables? What measures does the company take to follow up and collect these receivables, considering the high outstanding amount relative to revenue?

Mr. Naris Chandang, Chief Marketing Officer, replied:

- 1.1 Regarding obsolete inventory, the company has begun taking action such that when there is an Engineering Change Order (ECO) from a customer that involves a cut off, the company immediately charges the customer. This process clears the company's responsibility for the obsolete products.

Mr. Chaiyot Thaveeratitham, Chief Financial Officer, replied:

- 1.2 For major accounts receivable aged over 12 months, which are trade receivables, the company has fully provided for these amounts and has initiated legal actions, both civil and criminal. Initially, the court has ruled in favor of the company, and a further judgment is expected soon. Following that, the company will proceed with asset recovery measures.

2. Ms. Nuchanat Yangchana, a shareholder attending in person, asked the following question.

2.1 How does the company handle obsolete inventory? Does the company only dispose of these products by destruction, or can they be repurposed or used in other ways?

Mr. Naris Chandang, Chief Marketing Officer, replied:

Some products can be salvaged; for example, in PCBA work, certain components can be removed and reused. Components that cannot be reused must be scrapped.

When no one had any questions, the meeting facilitator proposed that the meeting consider approving the statements of financial position and income statement for the year ended 31 December 2024, and acknowledged the auditor's report.

Resolution The meeting passed a resolution to approve the statement of financial position and income statement for the year ended on December 31, 2024 and acknowledged the auditor's report, with the majority vote of the shareholders who attend the meeting and casting their vote as follows;

Approval	395,029,328	votes	or equivalent to	100.0000
Disapproval	0	votes	or equivalent to	0.0000
Abstention	0	votes	or equivalent to	0.0000
Invalid	-			

Agenda 4 Consider and approve the dividend payment from the operating result of the year 2024.

The meeting facilitator stated that for the accounting period ended 31 December 2024, the company reported a net loss of approximately (160) million baht (separate financial statements). Therefore, the company is not required to allocate any net profit to legal reserves for the year 2024.

As the company's policy is to pay dividends at approximately 40% of net profit after tax and legal reserves, and considering that the company reported a net loss of approximately (160) million baht (separate financial statements) for the year 2024, the board of directors has carefully considered various factors including financial liquidity, cash flow projections, investment plans, absence of long-term debt, and undistributed

retained earnings of approximately 393 million baht. Therefore, the board deems it appropriate to propose a dividend payment for the operating results of 2024, for the period from January 1 to December 31, 2024, as a cash dividend at the rate of 0.04 baht per share, totaling no more than 32,816,271 baht (thirty-two million eight hundred sixteen thousand two hundred seventy-one baht). The dividend will be paid from the undistributed retained earnings as of December 31, 2024, which are fully promoted under the BOI investment incentives.

Details of dividend payment in comparison from 2022-2024

	2024 *	2023	2022
Net (Loss) Profit (Separate)	(160) Million Baht	226 Million Baht	303 Million Baht
Total shares not exceeding of	820,406,775 shares	833,999,621 shares	845,552,233 shares
Dividend per shares	0.04 Baht:shares	0.07 Baht:shares	0.06 Baht:shares
Total Dividend amount not exceeding of	32.81 Million Baht	58.38 Million Baht	50.73 Million Baht

Note *: The Company is in process of treasury stock.

Therefore, the board of directors proposes that the meeting approve the payment of a cash dividend for the operating results of 2024 at the rate of 0.04 baht per share. This dividend will be paid from the undistributed retained earnings as of 31 December 2024, which are fully promoted under the BOI investment incentives, totaling no more than 32,816,271 baht (thirty-two million eight hundred sixteen thousand two hundred seventy-one baht). The company will determine the list of shareholders entitled to receive the dividend based on the company's shareholder register as of Friday 2 May 2025, and the dividend payment will be made on Tuesday 20 May 2025.

The meeting facilitator asked if any shareholders had any questions or comments.

There were no questions asked, nor were there any suggestions from the shareholders.

As there were no questions from the attendees, the meeting facilitator proposed that the meeting approve the payment of a cash dividend for the operating results of 2024 at the rate of 0.04 baht per share. This dividend will be paid from the undistributed retained earnings as of 31 December 2024, which are fully promoted under the BOI investment incentives, totaling no more than 32,816,271 baht (thirty-two million eight hundred sixteen thousand two hundred seventy-one baht).

The facilitator then asked if any shareholder wished to oppose or abstain from voting. As there were none, the voting results were announced.

Resolution The meeting resolved to approve the payment of a cash dividend for the operating results of 2024 at the rate of 0.04 baht per share. This dividend will be paid from the undistributed retained earnings as of 31 December 2024, which are fully promoted under the BOI investment incentives, totaling no more than 32,816,271 baht (thirty-two million eight hundred sixteen thousand two hundred seventy-one baht) with the majority vote of the shareholders who attend the meeting and casting their vote as follows;

Approval	395,029,328	votes	or equivalent to	100.0000
Disapproval	0	votes	or equivalent to	0.0000
Abstention	0	votes	or equivalent to	0.0000
Invalid	-			

Agenda 5 Consider and approve appointing Directors to replace the ones who completed their terms of office.

The meeting facilitator stated that according to the laws and the Articles of Association of the Company, directors are required to vacate their positions in rotation at the annual ordinary shareholders' meeting, with one-third of the total number of directors stepping down. Currently, the board of directors consists of 7 members, and at this year's annual ordinary shareholders' meeting, 2 directors are scheduled to vacate their positions in rotation. They are as follows:

1. Mr. Prompong Chaikul Director
2. Mr. Nattapong Chaikul Director

The Nomination and Remuneration Committee had an opinion that both two individuals are suitable to be reappointed for another term because they possess the qualifications as stipulated in the Public Limited Company Act, Securities and Exchange Act, and other relevant requirements. They also have the knowledge, abilities, and relevant business experience that would benefit the company. "The individuals nominated in this instance have been evaluated according to the company's defined procedures and meet the criteria outlined, suitable for the company's business operations."

The Board of Directors, without the directors with interest in the agenda, considered both two directors and concluded that they are qualified, knowledgeable, capable and experienced in management and have a clean working record. In addition, they have been active in their duties as directors and sub-committee members all along. Therefore, they are qualified and beneficial to the business of the Company.

The board of directors therefore resolved to propose to the shareholders' meeting the appointment of directors to replace the two directors whose terms have expired. They are:

1. Mr. Prompong Chaikul Director
2. Mr. Nattapong Chaikul Director

They are to be reappointed as directors for another term, the details and background of the individuals proposed are included in the information sent along with the shareholder meeting invitation, attachment 3.

On this occasion, the meeting facilitator requested all shareholders to cast their votes to elect directors individually on the voting cards.

The meeting facilitator asked if any shareholders had any questions or comments.

There were no questions asked, nor were there any suggestions from the shareholders.

When there were no further questions or objections, the meeting facilitator proposed for the meeting to consider appointing directors individually to replace those whose terms have expired.

Resolution The meeting passed a resolution to appoint directors individually to replace those whose terms have expired, with a significant majority of votes from shareholders present and voting as follows.

(1) **Mr. Prompong Chaikul** was re-elected as the director with the votes of:

Approval	395,029,328	votes	or equivalent to	100.0000
Disapproval	0	votes	or equivalent to	0.0000
Abstention	0	votes	or equivalent to	0.0000
Invalid	-			

(2) **Mr. Nattapong Chaikul** was re-elected as the director and with the votes of:

Approval	395,029,328	votes	or equivalent to	100.0000
Disapproval	0	votes	or equivalent to	0.0000
Abstention	0	votes	or equivalent to	0.0000
Invalid	-			

Agenda 6 Consider and approve the remuneration of Directors for the year 2025.

The meeting facilitator stated that the board of directors had thoroughly reviewed and approved as per the proposal of the Nomination and Remuneration Committee regarding the remuneration criteria for directors. This includes company performance, level of responsibility, experience, and motivation. These criteria are also measured in comparison with peer companies in the same industry group. The board's decision was to maintain the director remuneration rate at the same level as in 2024. Details are as outlined in the shareholder meeting invitation sent to all shareholders and presented on the slides as follows.

Detail of the remuneration of the directors is shown as follows:

	Position	2025		2024	
		Remuneration (Baht/person /month)	Meeting allowance (Baht/person /meeting)	Remuneration (Baht/person /month)	Meeting allowance (Baht/person /meeting)
Board of Directors	Chairman	41,000	5,000	41,000	5,000
	Member	29,000	5,000	29,000	5,000
Audit Committee	Chairman	41,000	5,000	41,000	5,000
	Member	35,000	5,000	35,000	5,000
Nomination and Remuneration Committee	Chairman	0	5,000	0	5,000
	Member	0	5,000	0	5,000
Risk Management Committee (Only the one who comes from Independent Director)	Chairman	0	5,000	0	5,000
	Member	0	5,000	0	5,000
Other benefit		-none-		-none-	

The meeting facilitator asked if any shareholders had any questions or comments.

There were no questions asked, nor were there any suggestions from the shareholders.

When there were no further questions or objections, the meeting facilitator proposed for the meeting to approve the remuneration of directors for the year 2025 as presented. The meeting facilitator inquired if any shareholder wishes to object or abstain from voting. Since there were none, the results were declared as follows.

Resolution The meeting unanimously resolved to approve the remuneration of Directors for the year 2025 with the vote more than two-thirds of the total number of votes of the shareholders attending the meeting and voting as follows;

Approval	395,029,328	votes	or equivalent to	100.0000
Disapproval	0	votes	or equivalent to	0.0000
Abstention	0	votes	or equivalent to	0.0000
Invalid	-			

Agenda 7 **Consider and approve the appointment of Auditor and fix Auditor Fee for the year 2025.**

The meeting facilitator stated that in order to comply with legal requirements, the board of directors had approved the proposal from the audit committee, and therefore, a resolution had been passed to propose the appointment of auditors for the fiscal year 2025 and to set their remuneration. The board recommends appointing

1. Miss. Vilailak Laohasrisakul (Certified Public Accountant License No. 6140);
and/or
2. Mr. Termphong Opanaphan (Certified Public Accountant License No. 4501);
and/or
3. Miss Manee Rattanabunnakit (Certified Public Accountant License No. 5313).

from EY Office Limited as the external auditor of the Company for the year 2025. Any one of the auditors has the authority to audit and express opinions on the financial statements of the company, including consolidated financial statements. In cases where the named auditors are unable to perform their duties, EY Office Limited has the authority to appoint other authorized auditors from EY Office Limited. Clarification is made that the aforementioned auditors have no personal interests or relationships with the company's management, major shareholders, or related individuals.

(Note: Mr. Termphong Opanaphan is original CPA since the year 2014-2024, Miss. Manee Rattanabunnakit is original CPA since the year 2016-2024 and Miss. Vilailak Laohasrisakul is original CPA since the year 2024)

The proposal was to offer a compensation of 2,425,000 Baht for the company's auditors for the year 2025, similar to year 2024. Additionally, the company had presented information on the audit fees for shareholders to be informed, as indicated on the slides and in the meeting's invitation, which was sent to all shareholders in advance.

Descriptions	(unit: Baht)	
	2025	2024
- Examination of the financial statements of the Company (SMT)	2,425,000	2,425,000
- Non- Audit Fee	-No-	-No-

For subsidiaries, other accounting firms are selected to deliver the services. The selection of auditors is primarily based on the quality of service and audit fees. The company's board of directors oversees ensuring that the financial statements are prepared and completed within the required deadlines.

The meeting facilitator asked if any shareholders had any questions or comments.

1. Ms. Nuchanat Yangchana, a shareholder attending in person, raised the following questions:

- 1.1 What are the Key Audit Matters for the company?
- 1.2 Are there many trade receivables aged over one year, and are their values significant?
- 1.3 Does the company still have issues with obsolete inventory and asset impairment?

Ms. Vilailak Laohasrisakul, a certified auditor from EY Office Limited, replied:

1.1 The Key Audit Matters of the company is revenue recognition, and this will impact the company's operation significantly if it has poor performance. The auditor, therefore, places strong emphasis and rigorously reviews this to ensure there are no issues that could impact the company.

1.2 As for trade receivables aged over one year, these are longstanding old debts with which the company no longer transacts and are currently under legal proceedings. For other receivables, the auditor reviews whether the allowance for doubtful accounts is sufficient and examines the aging of receivables to identify any overdue accounts.

1.3 Regarding obsolete or impaired inventory, the auditor conducts regular reviews. The financial statement notes disclose information on inventory estimates in Item 9. The company considers obsolete inventory, including items for which it is unlikely to recover costs from suppliers.

As there were no questions from the attendees, the meeting facilitator proposed that the meeting consider and approve the auditor's remuneration for the year 2025 as presented. The facilitator then asked if any shareholder wished to oppose or abstain from voting. As there were none, the voting results were announced.

Resolution The meeting approved the appointment of the auditor and set the auditor's remuneration for the year 2025 as proposed, with the majority vote of the shareholders who attend the meeting and casting their vote as follows;

Approval	395,029,328	votes	or equivalent to	100.0000
Disapproval	0	votes	or equivalent to	0.0000
Abstention	0	votes	or equivalent to	0.0000
Invalid	-			

Agenda 8 **Consideration for any other agenda (if any)**

This agenda is to consider any other agenda, if any, and the company has no further matters to consider besides those as stated in the meeting invitation letter.

The meeting facilitator asked if any shareholders would like to inquire about other matters.

Inquiries and recommendations from shareholders

1. Ms. Nuchanat Yangchana, a shareholder attending in person, raised the following questions:

- 1.1 The company presented that its performance for 2025 is expected to return to profitability. Has the company's performance for the first quarter of 2025 already turned positive?
- 1.2 What is the revenue structure broken down by business unit?

Assoc. Prof. Dr. Preecha Jarungidanan, Acting Chairman, Independent Director and Chairman of the Audit Committee, replied:

1.1 Since the company has not yet announced the results for the first quarter of 2025 and due to regulations of the Stock Exchange of Thailand, it cannot disclose information in advance. However, the company feels positive regarding the upcoming performance.

Mr. Naris Chandang, Chief Marketing Officer, replied:

1.2 The revenue structure is divided into three business units: the OSAT product group, primarily IC packaging, which accounted for approximately 29% of revenue in 2024; the Optics group, with products such as transceivers used in data centers, accounting for about 31% of revenue; and the PCBA & Box Build group, with products including Amplifiers and Mobile phones, making up roughly 40% of revenue.

2. Mr. Direk Wongwanich, a shareholder attending in person, raised the following questions:

2.1 How does the company address the issue of having a high revenue concentration from a small number of customers?

2.2 In Q1 2024, the company reported special income related to a joint venture project in India. Could you please explain the details of this project?

2.3 There are reports that many Chinese companies are relocating their manufacturing bases to Thailand. How will this impact the company-positively or negatively?

2.4 For 2025, the company has set a revenue target of 3 billion baht. When setting this target, did the company consider the possibility of increased tariffs from the United States? Is the company confident it can achieve this target?

Mr. Naris Chandang, Chief Marketing Officer, replied:

2.1 Regarding customers with high revenue concentration but few in number, the company recognizes both advantages and disadvantages. The advantage is that these customers grow alongside the company, and the company strives to foster growth with new customers. The disadvantage is that the concentration of revenue lies with only some customers. However, the company has recently seen an increase in large customers, with the top 10 clients contributing more revenue.

2.2 The company has formed a joint venture in India involving three parties: an Indian company, Customer company, and a Technology Transfer company. The company is involved in the technology transfer aspect related to OSAT. This joint venture will produce IC packaging in India, which benefits from investment promotion. The

company will earn revenue from technology transfer, governed by contracts specifying phases and periods for transfer. In the long term, the company plans to hold shares in this joint venture.

- 2.3 The downside is that the incoming companies have production capabilities similar to the company and may compete in EMS production. However, the targeted customers are of different segment. The company's market targets the high-end segment, whereas the Chinese entrants focus on the EV market. The upside is that Chinese manufacturers bring supply chain companies with them, such as PCB producers, which benefits the company by providing access to cheaper raw materials.

Mr. Prompong Chaikul, Vice Chairman and Chief Executive Officer, replied:

- 2.4 When setting the revenue target, the company had not yet factored in the possibility of increased tariffs from the United States, but a challenging target of 3 billion baht remains for the management team.

3. **Ms. Orapin Ruengkajorn, proxy from the Thai Investors Association,** suggested that the company hold its next shareholders' meeting in a hybrid format. This would allow shareholders who are unable to attend in person to participate online, increasing overall attendance. This approach would also align with the request for cooperation from the Securities and Exchange Commission of Thailand.

Assoc. Prof. Dr. Preecha Jarungidanan, Acting Chairman, Independent Director, and Chairman of the Audit Committee, acknowledged the shareholder's suggestion and stated that it will be taken into consideration at the next board of directors meeting.

The meeting facilitator informed the attendees that the company recorded the meeting in video format. The company will publish the 2025 Annual General Meeting minutes in both Thai and English on its website and notify the Stock Exchange of Thailand's information system within 14 days. Shareholders who have any comments or questions may contact the company secretary within one month from the date of publication. If no corrections are made, the company will consider the minutes approved and accurate by the shareholders.

As there were no further questions from the meeting, the meeting facilitator invited the chairman to close the meeting. The chairman thanked the shareholders for taking the time to

attend and for their continued support of the company's operations, and officially closed the meeting at 3:30 p.m.

-Signature-

(Assoc. Prof. Dr. Preecha Jarungidanan)

Acting Chairman & Chairman of the Meeting

-Signature-

(Mr. Yunyong Sawasdi)

Director & Company Secretary

Enclosure 3

Profile of the nominated persons to be Directors in replacement of those who will retire by rotation**1 Associate professor Dr. Aekkachai Nittayagasetwat
Age 62 years**

Positions	:	Independent Director ,Audit Committee Member and Nomination & Remuneration Committee Member
Propose shareholders to appoint	:	Independent Director and Audit Committee Member
Education	:	Ph.D. (Finance), University of Mississippi, U.S.A.
Training	:	Director Accreditation Program (DAP)
Number of shares and % of shareholding (as of 31 Dec 2025)	:	-None-
The year tenure as directors	:	14 years (the first year 2011)
Position in other listed companies	:	<ul style="list-style-type: none">● Chairman of Audit Committee of Universal Absorbance and Chemicals Public Company Limited● Chairman of Audit Committee, Independent Director, Nomination Committee Member, Remuneration Committee Member & Risk Management Committee Member of Getabec Public Company Limited● Chairman of Audit Committee, Chairman of Corporate Governance Committee, Nomination & Remuneration Committee Member & Risk Management Committee Member of UAC Global Public Company Limited● Audit Committee Member , Independent Director & Remuneration Committee of Liberator Securities
Position in other companies	:	Associate Professor of Finance, National Institute of Development Administration (NIDA)
Position in competing and / or in connection with the Company's business, which may cause conflicts of interest.	:	None-
Details of Meetings year 2025	:	Board Meeting 7/7 times AGM Meeting 1/1 time Audit Committee Meeting 4/4 times Nomination & Remuneration Committee Meeting 4/4 times

Relationships among : -None-
family members with
other director.

Illegal Record in past 10 : -None-
years

Criteria and Select Method : **Associate professor Dr. Aekkachai Nittayagasetwat**
passed the screening process of the Nomination and Remuneration
Committee, the Board of Directors has considered that the
qualifications are suitable for the Company as required by Law

2 Professor Dr. Kamphol Panyagometh
Age 53 years

Positions	:	Independent Director, Audit Committee Member and Chairman of Risk Management Committee
Propose shareholders to appoint	:	Independent Director and Audit Committee Member
Education	:	PhD in Finance, Schulich School of Business, York University, Canada
Training	:	Director Accreditation Program (DAP)
Number of shares and % of shareholding (as of 31 Dec 2025)	:	0.0414%
The year tenure as directors	:	14 years (the first year 2011)
Position in other listed companies	:	<ul style="list-style-type: none">• Independent Director and Chairman of Audit Committee of O.C.C. Public Company Limited• Independent Director of Hydrogen Freehold and Leasehold Real Estate Investment Trust• Independent Director and Audit Committee Member of WHA Utilities & Power Public Company Limited
Position in other companies	:	<ul style="list-style-type: none">• Professor in Finance, National Institute of Development Administration• Subcommittee on the Consideration of Securities Acquisition for Business Dominance of The Securities and Exchange Commission
Position in competing and / or in connection with the Company's business, which may cause conflicts of interest.	:	-None-
Details of Meetings year 2025	:	Board Meeting 7/7 times AGM Meeting 1/1 time Audit Committee Meeting 4/4 times Risk Management Committee Meeting 4/4 times
Relationships among family members with other director.	:	-None-
Illegal Record in past 10 years	:	-None-

Criteria and Select Method : **Professor Dr. Kamphol Panyagometh** passed the screening process of the Nomination and Remuneration Committee, the Board of Directors has considered that the qualifications are suitable for the Company as required by Law

Definition of Independent Directors

Independent directors carry out duties assigned by the Board of Directors independently from major shareholders and the company's management and meet all the qualification requirements stipulated by the Office of the Securities and Exchange Commission (SEC). Independent directors shall form at least one-third of the total number of the directors but must be no less than three. Each director must have the following qualifications:

1. Must not hold shares in excess of 1% of the total voting shares of the Company, its parent company, subsidiaries, associate companies or corporate bodies that may have conflicts of interest. This also covers shareholding of persons associated with independent directors.
2. Must not be a board member, employee, staff, consultant earning regular salary or person with controlling interest, or a person with the authority to make decisions within the company, its subsidiaries, associate companies or corporate bodies that may have conflicts of interest, unless having been relieved of such conditions for no less than two years prior to the appointment.
3. Must not be a person who is related through kinship or legitimate registration as a father, mother, spouse, sibling, child or spouse of a child of a management executive or major shareholder, a person with controlling interest or person to be nominated as an executive or person with controlling interest of the Company or its subsidiaries.
4. Must not have a business relationship with a company, parent company, subsidiaries, associate companies or corporate bodies with possible conflicts that might impair independent judgment. Independent directors must not be major shareholders or persons with controlling interests under those with a business relationship with the company, its parent company, subsidiaries, associate companies or corporate bodies with possible conflicts unless having been relieved of such conditions for no less than two years prior to the appointment. Business relationship in the above paragraph includes any trading transactions in the ordinary course of business, granting and taking a lease of real property, any transaction relating to assets or services, the grant or acceptance of financial assistance worth from three percent of the net tangible assets or from 20 million baht over above, whichever is lower. Debts incurred during the year before the business relationship with the same person are also counted.
5. Must not be auditor of a company, its parent company, subsidiaries, associate companies or corporate bodies with possible conflicts and must not be a major shareholder with the authority to control nor a partner of an audit firm that audits a company, its subsidiaries, associate companies or corporate bodies that might have conflicts unless having been relieved of such conditions for no less than two years prior to the appointment.
6. Must not be a person who provides any professional services, including legal counseling or financial consulting services, receives annual service fees over two million baht from the company, subsidiaries, associate companies or corporate bodies with possible conflicts and must not be a major shareholder with the authority to make decisions or a partner of an entity providing such professional services unless having been relieved of such conditions for no less than two years prior to the appointment.
7. Must not be a board member who is appointed to be a representative board member of the company, major shareholder, or shareholder who is associated with a major shareholder.
8. Must not have any other attributes that may prevent him/her from freely expressing opinions about the Company's operations.

Information for considering appointing Independent Directors

Relationship with the Administration, major shareholders or its subsidiaries	-No-
Relationship with the company, its parent company, subsidiaries, associate companies or corporate bodies that may have conflicts of interest in past 2 years.	-No-
<ul style="list-style-type: none"> • Be a board member, employee, staff, consultant earning regular salary or person with controlling interest, or a person with the authority to make decisions within the company • Be a person who provides any professional services, such as auditor including legal counseling or financial consulting services 	-No-
<ul style="list-style-type: none"> • Business relationship which may result in the inability to act freely. (such as purchase/sales material/ finish goods /service or debt) and fill the size of the transactions (if any). 	-No-

Enclosure 4

Company's Articles of Association relating to the AGM 2026

Shareholder

Clause 24 The Board of Directors shall call a shareholders' meeting which is an annual ordinary general meeting of shareholders within 4 months of the last day of the fiscal year of the Company.

The General Meetings of Shareholders other than the one mentioned above shall be called extraordinary general meetings. The Board of Directors may call an extraordinary general meeting whenever it deems appropriate, or one or more shareholders holding shares amounting to not less than 10% of the total number of shares sold may submit a written requisition to the Board of Directors to call an extraordinary general meeting of shareholders at any time, but the subjects and reasons for calling such meeting shall be clearly stated in such written request. In such case, the Board of Directors shall proceed to call a shareholders' meeting to be held within 45 days from the date of receipt of the written request from the shareholders.

If the Board of Directors does not arrange the meeting as requested by the shareholders within the period prescribed in the second paragraph, shareholders who subscribed their names in the requisition or other shareholders holding shares in the aggregate number of shares as required may call such meeting within 45 days after the expiration of the period under the second paragraph. In such case, the meeting shall be deemed to be a shareholders' meeting called by the Board of Directors and the Company shall be responsible for necessary expenses incurred for the convening of the meeting and to provide convenience as appropriate.

If at any shareholders' meeting called by the shareholders according to the third paragraph, the number of shareholders in attendance does not constitute a quorum as stipulated in Article 27., the shareholders under the third paragraph shall be jointly responsible to reimburse the Company for expenses incurred for the convening of such meeting.

Clause 25 In calling a shareholder meeting, the Board of Directors shall prepare a written notice calling the meeting that states the place, date, time, agenda of the meeting and the matters to be proposed to the meeting with reasonable detail by indicating clearly whether it is the matter proposed for information, for approval, or for consideration, as the case may be, including the opinions of the Board of Directors in the said matters, and the said notice shall be delivered to the shareholders and the Registrar for their information at least seven days prior to the date of the meeting. The notice calling for the meeting shall also be published in a newspaper at least three days prior to the date of the meeting.

The place of the shareholder meeting shall be on the province in which the head office of the company is located or other province in the Kingdom.

Clause 29 The matters which should be conducted by the annual general meeting of shareholders are as follows:

- (1) to consider the report of the board of directors concerning the Company's business in the past year period
- (2) to consider and approve the balance sheet, the statement of profit and loss for the past year period.
- (3) to consider and approve of allocation of profit and a reserve fund.
- (4) to consider and elect new directors in place of those who retire by rotation and fix the remuneration of directors.
- (5) to consider and appoint auditor and fix the auditor fee.
- (6) other business.

Proxy and Voting

Clause 26 At a meeting of shareholders, the shareholder may appoint any other person who is sui juris as proxy present and voting on his behalf. The proxy form must be dated and signed by the principal and according to the form as prescribed by the Registrar.

The proxy form must be submitted to the board chairman or other person designated by the board chairman at the meeting place before the proxy attending the meeting.

Clause 27 The meeting of shareholders must be attended by not less than 25 shareholders or proxies (if any) and holding an aggregate number of shares not less than one-third of all shares sold or not less than a half of total number of shareholders holding an aggregate number of shares not less than one-third of all shares sold in number to constitute a quorum.

In the event at any meeting of shareholders, after one hour from the time fixed for the meeting commencement, the number of shareholders present is still not enough to form a quorum as required, if such meeting of shareholders was requested for by the shareholders, such meeting shall be revoked. If such meeting of shareholders was not called for by the shareholders, the meeting shall be called for again and in the latter case notice of the meeting shall be delivered to shareholders not less than 7 days before the meeting. In the subsequent meeting no quorum is required.

In the shareholders meeting, the chairman of the board shall be the chairman of shareholders' meetings. If there is not the chairman of the board or the chairman of the board is not present at a meeting, and if there is a vice-chairman, the vice-chairman shall be chairman of the meeting. If there is no vice-chairman or there is a vice-chairman but he cannot perform his duty, the shareholders present at the meeting shall elect one shareholder to be the chairman of the meeting.

Clause 28 A resolution of a shareholders' meeting, the shareholders shall be entitled to one (1) vote per one (1) share. A resolution of the Shareholders' Meeting shall require:

- (1) in a normal case, by the majority vote of the shareholders who attend the meeting and casting their vote. In case of an equality of vote, the chairman of the meeting shall be entitled to a casting vote.

- (2) in the following cases, by a vote of not less than three-fourths of the total number of shareholders present at the meeting and entitled to vote:
- a. the sale or transfer of whole or essential parts of business of the Company to other persons.
 - b. the purchase or acceptance of transfer of businesses of other companies or private companies to the Company's own.
 - c. entering into, amending or terminating the contract relating to the leasing out of business of the Company in whole or in essential parts; the assignment to anyone else to manage the businesses of the Company or the amalgamation of the businesses with other persons with an objective to share profit and loss.
 - d. amendment of the memorandum of association or articles of association.
 - e. increase or reduction of the capital of the Company or the issuance of debentures.
 - f. the amalgamation or liquidation of the Company.

Directors' Qualifications, Election and Rotation of Directors

Clause 11 The Company shall have a board of directors comprising at least five directors but not more than fifteen, and not less than half of the Directors shall be residents of the Kingdom. The Directors must have qualifications as per stipulated by law.

No director shall operate, become a partner or a director in any juristic person which has the same nature as and is in competition with the business of the company, unless he or she notifies the shareholder meeting prior to the resolution for his or her appointment.

In conducting the business of the company, the directors shall comply with all laws, objects and the articles of association of the company, and the resolutions of the shareholder meetings in good faith and with care to preserve the interests of the company.

A director shall notify the company without delay when he or she has a direct or indirect interest in any contract which is made by the company during a fiscal year, or holds shares or debentures of the company or an affiliated company, and shall indicate the total number of shares increasing or decreasing during a fiscal year.

Clause 12 The directors shall be elected at the shareholder's meeting by a majority votes and in accordance with the criteria and procedures as follows:

- (1) Each shareholder shall have one share for one vote
- (2) Shareholder shall elect the Directors individually.
- (3) The persons receiving the highest votes in their respective order of the votes shall be elected as directors at the number equal to the number of directors required at that time.
In the event of an equality of votes among the persons elected in order of respective

high numbers of votes, which number exceeds the required number of directors of the Company at that time, the chairman of the meeting shall be entitled to a second or casting vote.

Clause 13 At the annual general meeting of shareholders, one-third of the Directors, or if their number is not multiple of three, then the number nearest to one-third, must retire from the office.

The director to retire during the first and the second years following the registration of the Company shall be drawn by lots. In every subsequent year, the directors who have been longest in office shall retire. A retiring director is eligible for re-election.

Clause 14 A director shall have a right to receive remuneration from the Company in the form of rewards, meeting allowance, gratuity, bonus or other benefits in accordance with the approval of the shareholders' meeting. It may be prescribed in fixed amount or establish the rules and prescribed for particular circumstance(s) or being perpetual rules until be changed by shareholder's meeting resolution. Moreover, a director shall have a right to receive the allowance and welfare according to the Company's rule.

The provisions in the first paragraph shall not affect the right of the director appointed from the officers or employees of the Company to receive remuneration and benefit in his/her capacity as an officer or employee of the Company.

Dividend Payment

Clause 36 Dividends shall not be paid other than out of profits. If the company still has an accumulated loss, no dividends shall be distributed.

Unless otherwise specified by the articles of association regarding preferred shares, dividend shall be distributed according to the number of shares, with each share receiving an equal amount.

Payment of dividends shall be approved by the shareholder meeting.

The Board of Directors may pay interim dividends to the shareholders from time to time, if the Board believes that the profits of the Company justify such payment, and after the dividends have been paid, such dividend payment shall be reported to the shareholders at the following shareholder meeting.

Payment of dividends shall be made within one month from the date of the resolution of the shareholder meeting, or of the meeting of the Board of Directors, as the case may be. The shareholders shall be notified in writing of such payment of dividends, and the notice shall also be published in a newspaper. No dividends shall bear interest if they are paid within the time specified by law.

Clause 37 The Company shall allocate not less than five percent of its annual profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten percent of the registered capital.

Privacy Notice

For the 2026 Annual Shareholders Meeting of Stars Microelectronics (Thailand) Public Company Limited

For the 2026 Annual Shareholders Meeting, Stars Microelectronics (Thailand) Public Company Limited (the Company) prioritizes the protection of personal data of shareholders and/or proxies attending the Annual Shareholders Meeting and/or the Extraordinary Shareholders Meeting (if any). Therefore, the Company has prepared this Privacy Notice for the meeting to inform shareholders and to comply with the Personal Data Protection (PDPA) Act B.E. 2562 (2019) and related laws, including any subsequent amendments.

1. Definition

“Company” refers to Stars Microelectronics (Thailand) Public Company Limited.

“You” refers to the owner of personal data such as a shareholder or a proxy.

“Personal data protection law” refers to the Personal Data Protection Act B.E. 2562 (PDPA) and related laws including the subsequent amendments.

“Personal data” refers to any information about a person that may directly or indirectly identify the person, but this excludes information about the deceased as defined by laws related to the protection of personal data.

2. Personal data: The Company needs to collect personal data of shareholders for the purpose of facilitating the shareholder meetings and the participation of shareholders as follows:

- 2.1 General personal data including name, surname, age, address, phone number, national identification number, bank account number, email, fax number, securities holder registration number, photographs, and motion pictures during the shareholders meeting. When you are entering the Company’s premise equipped with closed-circuit television (CCTV) cameras, the Company will capture images from the CCTV cameras. However, the Company does not collect audio data through the CCTV cameras. The Company may record name and surname of shareholders or proxies who make inquiries during the meeting in the meeting minutes. The minutes will be disclosed on the Company’s website and submitted to the Stock Exchange of Thailand, the Department of Business Development, Ministry of Commerce, and relevant supervisory authorities as required by law.
- 2.2 The Company also collects and utilizes your data received from the Thailand Securities Depository Company Limited (TSD), considering that you have given your consent. This includes, but is not limited to, your name, surname, national identification number, passport number, and shareholding information.

3. Purposes of personal data processing:

The company collects your personal data, as provided by you to the company, including name, surname, address, telephone number, and national identification card number, as well as other information related to your participation in shareholder meetings for the utilization of the following purposes:

- 3.1 Convening the 2026 Annual Shareholders Meeting as well as organizing the Ordinary Annual Shareholders Meeting as stipulated by the law, and sending invitations and/or meeting related documents as attachment for proxy designation for the 2026 Annual Shareholders Meeting as mandated by law. However, if you do not give consent or withdraw consent for the collection or processing of personal data before obtaining permission to attend the meeting, you will not be able to register to participate in the shareholders meeting.
- 3.2 Disclosure and transfer of personal data. The Company may disclose or transfer your personal data to relevant individuals or organizations such as service providers and contractors of companies related to organizing meetings, information technology, data

collection, website maintenance as well as auditors, government agencies or legally authorized officials. In such cases, the Company will disclose or transfer your personal data to service provider or contractors only to the extent necessary for service provision and will take measures to ensure that the service providers or contractors do not use your data for other purposes.

4. **Source of personal data:** The Company obtains personal data directly from shareholders and from the Thailand Securities Depository Company Limited (TSD), which serves as the registrar of securities for the company.
5. **Storage of personal data:** The Company will retain the personal data of shareholders for as long as it is necessary to fulfill the purposes mentioned above. The company anticipates keeping your personal data for a duration only as long as it is necessary for the intended purposes of data collection.
6. **Rights of the data owner:** As the data owner, you have rights as specified in the Personal Data Protection Act B.E. 2562 (2019). These rights include the right to withdraw consent, the right to request access to and receive personal data, the right to request correction of personal data, the right to request deletion or destruction of personal data, the right to request suspension of personal data usage, the right to request data transfer in accordance with legal procedures, the right to file a complaint, and the right to object to the collection, use, or disclosure of personal data concerning yourself. If you wish to exercise these rights, please contact the company via email at ir@starsmicro.com or send a letter to the company's address as indicated in the meeting invitation. The company will consider your request as quickly as possible
7. **Contact the Company:** You can exercise the aforementioned rights or make any other requests related to your personal data by contacting the Investor Relations Department of Star Microelectronics (Thailand) Public Company Limited through telephone number 035-258-555, extension 301, or via email at ir@starsmicro.com.

Enclosure 6

Documents Required Prior to Attending the Meeting, Proxy, Registration and Voting

Documents Required Prior to Attending the Meeting

1. For Natural Person

1.1 Attendance in person:

A document issued by a government authority, which is not expired, e.g. the identification card, governmental identification card, or passport (for foreign Shareholder), including the evidence of name or last name's change (if any).

1.2 Attendance by proxy:

- (a) One of the Proxy Forms as attached hereto, completely filled up and signed by the Shareholder and the Proxy;
- (b) Certify true copy document of the shareholder issued by a government authority as specified in Item 1.1;
- (c) A document of the Proxy issued by a government authority as specified in Item 1.1

2. In the event that the shareholder is a juristic person:

2.1 Attendance in person by an authorized representative of the shareholder:

- (a) A document of such authorized representative issued by a government authority as referred to in clause 1.1 above;
- (b) A photocopy of the Affidavit of the shareholder, certified as true and correct by its authorized representative and containing details which shows that the representative who attended the meeting is authorized to act on the shareholder's behalf.

2.2 Attendance by proxy:

- (a) a proxy form, the form of which is attached to hereto, completely filled up and signed by the authorized director(s) of the Shareholder and the Proxy;
- (b) a photocopy of the Affidavit of the shareholder, certified as true and correct by its authorized representative and containing details which shows that the representative who signed the proxy form is authorized to act on the shareholder's behalf;

- (c) Certified true copy of valid evidence of the authorized director(s) signing the Proxy Form.
- (d) A document of the Proxy issued by a government authority as specified in Item 1.1

3. In the event that the shareholder is a non-Thai shareholder and appointing the Custodian in Thailand

- (a) All evidences similar to those of the Juristic Person as specified in Items 2.1 and 2.2
- (b) In case the non-Thai shareholder authorizes the Custodian to sign the Proxy Form on its behalf, the following documents are required :
 - 1) Power of Attorney by the non-Thai shareholder authorizing Custodian to sign the Proxy Form on its behalf.
 - 2) Letter certifying that the Custodian is permitted to engage in the Custodian business.

English translation is required to be attached for any original document which is not made in English and such translation must be certified as correct by the authorized representative(s) of such juristic person.

Proxy

Form of the Proxy

The Proxy Forms attached hereto are according to Regulation of the Department of Business Development, Ministry of Commerce Re: Form of Proxy (No. 5) B.E. 2550, there are 3 Proxy Forms as follows:

- Form A: General Proxy Form (Simple Form)
- Form B: Specific Proxy Form
- Form C: Proxy Form for the non-Thai shareholder appointing the Custodian in Thailand (shareholders may download Proxy Form C from www.starsmicro.com)

Appointment of Proxy

Shareholder who is unable to attend the Meeting may appoint a person as your Proxy as follows:

1. Complete only one of above Proxy Forms as follows:
 - 1.1 General Shareholder shall select only one of either Form A or Form B.

- 1.2 Shareholders listed in the share register book as a non-Thai shareholder appointing the Custodian in Thailand can select only one of three Proxy Forms (Form A, Form B, or Form C).
2. Authorize a person or an Independent Director as specified by the Company (Assoc.Prof.Dr.Preecha Jarungidanan) to attend and vote at the Meeting on your behalf by specifying the name with details of a person to be your Proxy or mark the name of an Independent Director as specified by the Company in the Proxy form.
3. Affix the 20 Baht stamp duty with specifying the date of Proxy Form across such stamp duty. For your convenience, the Company will facilitate in affixing the stamp duty when registering to attend the Meeting
4. Submit the completed Proxy Form together with the Register form (which has a Barcode) return it to the Company by Wednesday, April 22,2026 or one hour before beginning of the Meeting for verification of documents.

* In case of the Custodian which granted Proxy from several shareholders, please submit the Proxy form to the Company to verify at least one day prior to the meeting date by facsimile: 035-258-914 (for information: contact Investor Relation Tel. 035-258-555 ext. 301)

Allocation of shares to several Proxies to vote in the Meeting is not allowed. The Shareholder shall authorize the Proxy to cast the votes by all the shares held by it. Authorization of less than the total number of shares is not allowed *except for the Custodian appointed by the non-Thai shareholder in accordance with Proxy Form C*.

Note:

- In case the shareholders want to cancel the proxy, the shareholders can do so by informing the Chairman of the Board of Directors or informing through email, ir@starsmicro.com before the meeting starts or before the voting of each agenda at the latest.
- The shareholders should study the detail of the meeting's agendas before making decision on proxy.

Meeting Registration

The Company will open the registration counter for meeting attendance **from 13.00 p.m. on Thursday, April 23, 2026 at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** as per a map in Enclosure 9.

Voting

Voting Regulation

General Agenda:

1. A voting by voting card, which one share will count as one vote, will be made in each Agenda where the shareholder or proxy shall make only one vote for **approval, disapproval or abstention**. The allocation of voting is not allowed except for the vote by the Custodian.
2. In Case of Proxy
 - 2.1 The Proxy shall solely vote in accordance with the authorization by the Shareholder as specified in the Proxy Form. Any vote not in accordance with the Proxy Form is invalid and shall not be counted as the vote of the Shareholder.
 - 2.2 In case the Shareholder does not specify the authorization or the authorization is unclear, the Meeting considers any agenda other than which specified in the Proxy Form, or there is any change of fact, the Proxy shall be authorized to consider and vote such matter as it may deem appropriate.

Election of Director's Agenda:

In accordance with Clause 12 of the Company's Articles of Association, the Shareholder shall have one vote for one share and shall elect the candidate individually.

Voting Procedures of each Agenda

The Chairman of the meeting will inform the meeting as to the methods of voting as follows:

1. The Chairman will propose the Meeting to have the vote in each Agenda by asking time by time whether there is any shareholder approve, disapprove or abstain.
2. When the Chairman asks as above, shareholder or the Proxy can vote by mark in voting card either for approval, disapproval or abstention except for the vote of Custodian which the allocation of the vote is allowed as specified in the Proxy Form.

Resolution of the Shareholders' Meeting

- General case: majority vote of the shareholders who attend the meeting and casting their vote.
- Other case which the laws or the Company's Articles of Association provided otherwise: the vote shall be in accordance with the laws or the Company's Articles of Association. The Chairman shall inform the Meeting before voting each Agenda.
 1. In case a tie of votes, the Chairman of the Meeting shall have a casting vote.

2. Any Shareholder or the Proxy having any special interest in a matter shall not be permitted to vote on such matter and may be invited by the Chairman of the Meeting to temporarily leave from the Meeting, except for voting on election of the Directors.

Counting and Announcement of the Vote

Prior to the Meeting, the Chairman shall inform that the counting of votes for each agenda shall be made from the voting of Shareholder or Proxy and the vote result of all Agenda shall be informed to the Meeting before the Meeting is finished.

Enclosure 7

Profile of Independent Director Proposed by the Company to Represent Shareholders for AGM 2026



1. Assoc.Prof.Dr.Preecha Jarungidanan

Position: Acting Chairman, Independent Director,
Chairman of Audit Committee and Chairman of Nomination & Remuneration
Committee

Age: 80 years

% of shareholding -none-
(as of 31 Dec 2025)

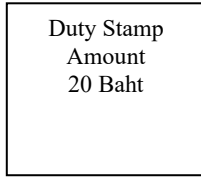
Contact address: Stars Microelectronics (Thailand) Public Company Limited
605-606 Moo 2, Klongjig, Bang Pa-in, Ayuthaya 13160

Interest in the agenda:

Agenda 6 Consider and approve the remuneration of directors for the year 2026

The independent director appointed as a proxy will act in line with the shareholders' instructions. Unless the independent director acts as instructed by the shareholders, the damaged shareholders can exercise their rights to take legal action against the Company and the proxy.

Enclosure 8



PROXY FORM A (SIMPLE FORM)

Written at.....

Date..... Month..... Year.....

(1) I / We.....Nationality.....
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code.....

(2) being a shareholder of Stars Microelectronics (Thailand) Public Company Limited.

holding the total amount of..... shares and have the right to vote equal tovotes as follows:

Ordinary share..... shares and have the right to vote equal tovotes

(3) do hereby appoint either one of the following persons:

(1)..... Age.....Years
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code..... or

(2) Assoc.Prof.Dr.Preecha Jarungidanan Age 80 years with address at 605-606 Moo 2, Klongjig,
Bang Pa-In, Ayuthaya 13160

as only one of my / our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2026 to be held on **Thursday, April 23, 2026 at 14.00 p.m. at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel,Viphavadee rangsit Road, Laksi, Donmuang,Bangkok** or at any adjournment thereof.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me / us in all respects.

Signed Shareholder
()

Signed Proxy
()

Signed Proxy
(Assoc.Prof.Dr.Preecha Jarungidanan)

Remarks: The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.

Assoc.Prof.Dr.Preecha Jarungidanan has interest in agenda 6.

Duty Stamp
Amount
20 Baht

PROXY FORM B (SPECIFIC DETAILS FORM)

Written at
Date..... Month..... Year.....

(1) I / We.....Nationality.....
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code.....

(2) being a shareholder of Stars Microelectronics (Thailand) Public Company Limited.
holding the total amount of..... shares and have the right to vote equal tovotes as follows:
Ordinary share..... shares and have the right to vote equal tovotes

(3) do hereby appoint either one of the following persons:
 (1)..... Age.....Years
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code..... or

(2) Assoc.Prof.Dr.Preecha Jarungidanan Age 80 years with address at 605-606 Moo 2, Klongjig,
Bang Pa-In, Ayuthaya 13160

as only one of my / our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2026 to be held on **Thursday, April 23, 2026 at 14.00 p.m. at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel,Viphavadee rangsit Road, Laksi, Donmuang,Bangkok** or at any adjournment thereof.

(4) I/We authorize my/our Proxy to cast the votes according to my/our intentions as follows:

Agenda 1: Adoption of Minutes of the Annual General Meeting of Shareholders for the year 2025.

- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
 Approve Disapprove Abstain

Agenda 2: Be informed of the Company's performance of the year 2025.

Agenda 3: Consider and approve the statement of financial position and income statement for the year ended on December 31, 2025 and the report of the auditor.

- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
 Approve Disapprove Abstain

Agenda 4: Consider and approve the dividend payment from the operating result of the year 2025 and omission of the allocation of net profits as legal reserve.

- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve Disapprove Abstain

Agenda 5: Consider and approve appointing Directors to replace the ones who will complete their terms of office.

- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:

To elect directors as a whole

- Approve Disapprove Abstain

To elect each director individually

1) **Associate professor Dr. Aekkachai Nittayagasetwat**

- Approve Disapprove Abstain

2) **Professor Dr. Kamphol Panyagometh**

- Approve Disapprove Abstain

Agenda 6: Consider and approve the remuneration of Directors for the year 2026.

- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve Disapprove Abstain

Remark: Assoc.Prof.Dr.Preecha Jarungidanan as directors appointed the proxy have interest in this agenda

Agenda 7: Consider and approve the appointment of Auditor and fix Auditor Fee for the year 2026.

- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve Disapprove Abstain

Agenda 8: Consider any other businesses (if any).

- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve Disapprove Abstain

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the Meeting, it shall be deemed as such acts had been done by me / us in all respects except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed Shareholder
()

Signed Proxy
()

Signed Proxy
(Assoc.Prof.Dr.Preecha Jarungidanan)

Remarks:

1. The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
2. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form B as enclosed.

ATTACHMENT TO PROXY FORM B

Authorization on behalf of the Shareholder of **Stars Microelectronics (Thailand) Public Company Limited**, for the Annual General Meeting of Shareholders for the year 2026 to be held on **Thursday, April 23, 2026 at Magic 2 Room, 2nd floor ,Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** or at any adjournment thereof.

Agenda No ____ : _____

(a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my / our following instruction:

Approve Disapprove Abstain

Agenda No ____ : _____

(a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my / our following instruction:

Approve Disapprove Abstain

Agenda No ____ : _____

(a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my / our following instruction:

Approve Disapprove Abstain

Agenda No ____ : _____

(a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my / our following instruction:

Approve Disapprove Abstain

Agenda No ____ : Subject:Election of Directors (continued).

Name of Director _____

Approve Disapprove Abstain

Name of Director _____

Approve Disapprove Abstain

Name of Director _____

Approve Disapprove Abstain

Name of Director _____

Approve Disapprove Abstain

Name of Director _____

Approve Disapprove Abstain

Duty Stamp
Amount
20 Baht

PROXY FORM C

(FOR FOREIGN SHAREHOLDER APPOINTING CUSTODIAN IN THAILAND)

Written at
Date..... Month..... Year.....

(1) I / We.....Nationality.....
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code.....
As the custodian of.....
being a shareholder of Stars Microelectronics (Thailand) Public Company Limited.
holding the total amount of..... shares and have the right to vote equal tovotes as follows:
Ordinary share..... shares and have the right to vote equal tovotes

(2) do hereby appoint either one of the following persons:

- (1)..... Age.....Years
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code..... or
- (2) Assoc.Prof.Dr.Preecha Jarungidanan Age 80 years with address at 605-606 Moo 2, Klongjig,
Bang Pa-In, Ayuthaya 13160

as only one of my / our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2026 to be held on **Thursday, April 23, 2026 at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** or at any adjournment thereof.

(3) I / We authorize my / our Proxy to attend and cast the votes as follows:

- The Proxy is authorized for all shares held and entitled to vote.
- The Proxy is authorized for certain shares as follows:
 - ordinary share _____ shares, entitling to vote _____ votes
 - Total entitled vote _____ votes

(4) I/We authorize my/our Proxy to cast the votes according to my/our intentions as follows:

- Agenda 1: Adoption of Minutes of the Annual General Meeting of Shareholders for the year 2025.**
 - (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve _____ vote Disapprove _____ vote Abstain _____ vote
- Agenda 2: Be informed of the Company's performance of the year 2025.**
- Agenda 3: Consider and approve the statement of financial position and income statement for the year ended on December 31, 2025 and the report of the auditor.**
- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve _____ vote Disapprove _____ vote Abstain _____ vote
- Agenda 4: Consider and approve the dividend payment from the operating result of the year 2025 and omission of the allocation of net profits as legal reserve.**
- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve _____ vote Disapprove _____ vote Abstain _____ vote
- Agenda 5: Consider and approve appointing Directors to replace the ones who will complete their terms of office.**
- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- To elect directors as a whole**
- Approve _____ vote Disapprove _____ vote Abstain _____ vote
- To elect each director individually**
- 1) **Associate professor Dr. Aekkachai Nittayagasetwat**
- Approve _____ vote Disapprove _____ vote Abstain _____ vote
- 2) **Professor Dr. Kamphol Panyagometh**
- Approve _____ vote Disapprove _____ vote Abstain _____ vote
- Agenda 6: Consider and approve the remuneration of Directors for the year 2026.**
- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve _____ vote Disapprove _____ vote Abstain _____ vote
- Remark: Assoc.Prof.Dr.Preecha Jarungidanan as directors appointed the proxy have interest in this agenda
- Agenda 7: Consider and approve the appointment of Auditor and fix Auditor Fee for the year 2026.**
- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
- Approve _____ vote Disapprove _____ vote Abstain _____ vote

Agenda 8: Consider any other businesses (if any).

- (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my / our following instruction:
 - Approve_____vote Disapprove_____vote Abstain_____vote

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the Meeting, it shall be deemed as such acts had been done by me / us in all respects except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed Shareholder
()

Signed Proxy
()

Signed Proxy
(Assoc.Prof.Dr.Preecha Jarungidanan)

Remarks:

1. This Proxy Form C shall be applicable only for the Shareholders listed in the share register book as the non-Thai Shareholder appointing the Custodian in Thailand.
2. The following documents shall be attached with this Proxy Form:
 - (1) Power of Attorney from a shareholder authorizing a custodian to sign the Proxy Form on behalf of the shareholder.
 - (2) Letter certifying that the person signing the Proxy Form is authorized to engage in custodian business.
3. The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
4. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form C as enclosed.

REGULAR CONTINUED PROXY FORM C

Authorization on behalf of the Shareholder of **Stars Microelectronics (Thailand) Public Company Limited**, for the Annual General Meeting of Shareholders for the year 2026 to be held on **Thursday, April 23, 2026 at Magic 2 Room, 2nd floor ,Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** or at any adjournment thereof.

Agenda _____:_____.

(a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my / our following instruction:

Approve _____ vote Disapprove _____ vote Abstain _____ vote

Agenda _____:_____.

(a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my / our following instruction:

Approve _____ vote Disapprove _____ vote Abstain _____ vote

Agenda _____:_____.

(a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my / our following instruction:

Approve _____ vote Disapprove _____ vote Abstain _____ vote

Agenda _____:_____.

(a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my / our following instruction:

Approve _____ vote Disapprove _____ vote Abstain _____ vote

Agenda _____: Election of Directors (continued).

Name of Director _____.

Approve _____ vote Disapprove _____ vote Abstain _____ vote

Name of Director _____.

Approve _____ vote Disapprove _____ vote Abstain _____ vote

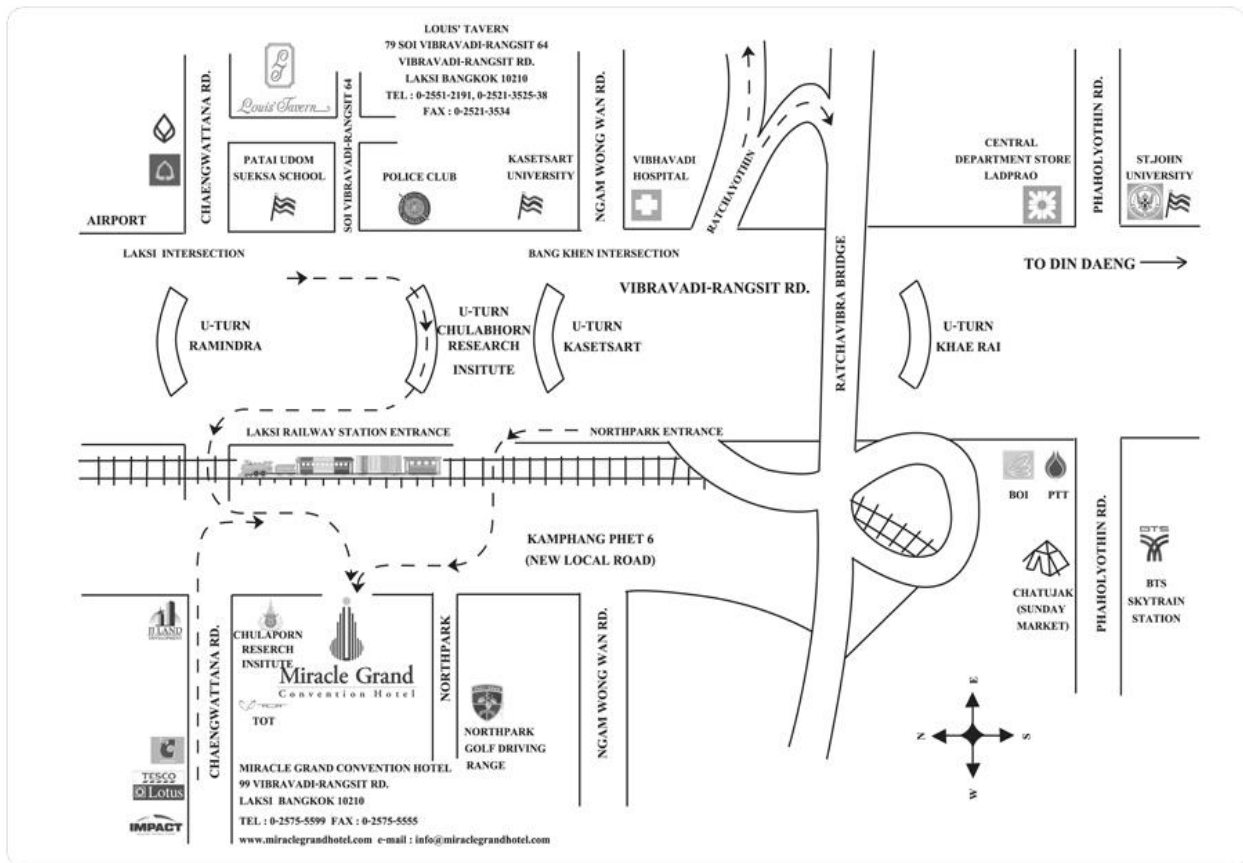
Name of Director _____.

Approve _____ vote Disapprove _____ vote Abstain _____ vote

Name of Director _____.

Approve _____ vote Disapprove _____ vote Abstain _____ vote

A map of the conference hall



At Magic 2 Room, 2nd floor ,Miracle Grand Convention Hotel,
Viphavadee rangsit Road, Laksi, Donmuang, Bangkok

Contact information

Stars Microelectronics (Thailand) Public Company Limited

605-606 Moo 2, Klongjig, Bang Pa-In, Ayutthaya 13160

Investor Relation

Phone: 035-258-555 ext.301

ir@starsmicro.com

www.starsmicro.com