



**Invitation to
The Annual General Meeting of Shareholders
for the year 2025**

Stars Microelectronics (Thailand) Public Company Limited

SMT

Thursday, April 24, 2025 at 14.00 p.m.

**At Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel,
Viphavadee rangsit Road, Laksi, Donmuang, Bangkok**

Invitation to the Annual General Meeting of Shareholders for the year 2025

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Note: For any queries, please forward your questions through the e-mail address:
ir@starsmicro.com or facsimile 035-258-914 or Investor Relations Tel: 035-258-555 ext. 301

March 28, 2025

Subject : Invitation to the Annual General Meeting of Shareholders (“AGM”) for the year 2025

To : Shareholders

Enclosure :

1. Copy of Minutes of the Annual General Meeting of Shareholders for the year 2024.
2. Annual Registration Statement/Annual Report 2024 (Form 56-1 One Report) and Sustainability Report 2024.
3. Profile of the nominated persons to be Directors in replacement of those who will retire by rotation, definition of Independent Directors and information for considering appointing Independent Directors.
4. Company’s Articles of Association relating to the AGM 2025.
5. Privacy Notice for the 2025 Annual General Meeting of Shareholders.
6. Documents required prior to attending the meeting, proxy, registration and voting.
7. Profile of Independent Director proposed by the company to represent shareholders.
8. Proxy Form A. Form B. and Form C.
9. A map of the conference hall and contact information.

The Board of Directors of Stars Microelectronics (Thailand) Public Company Limited (“**the Company**”) has passed a resolution to convene the Annual General Meeting of Shareholders for the year 2025 (“**the Meeting**”) on **Thursday, April 24, 2025 at 14.00 p.m. at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** to consider the following agendas:

Agenda 1 **Adoption of Minutes of the Annual General Meeting of Shareholders for the year 2024.**

Preamble: The Minutes of the Annual General Meeting of Shareholders for the year 2024 held on April 25, 2024 were made within 14 days from the meeting date and submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the period required by law. The minutes were also posted online on the Company’s website. A detail of the said minutes is attached in Enclosure 1.

Board of Directors’Opinion: recommends proposing the Meeting to adopt the Minutes of the Annual General Meeting of Shareholders for the year 2024 held on April 25, 2024 which has correctly been stated to proposing the Meeting to consider and adopt.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and casting their vote according to Article 28 of the Articles of Association.

Agenda 2 **Be informed of the Company's performance of the year 2024.**

Preamble: The Company has summarized its operating results and major developments happening during the past year to the Meeting as per the Company's Annual Registration Statement/Annual Report 2024 (Form 56-1 One Report) and Sustainability Report 2024 which was enclosed herewith in Enclosure 2.

Board of Directors' Opinion: recommends proposing the Meeting to acknowledge the Company's performance and major changes during the year 2024.

Note: This agenda shall not be determined by vote since it is only to be informed shareholders to acknowledge.

Agenda 3 **Consider and approve the statement of financial position and income statement for the year ended on December 31, 2024 and the report of the auditor.**

Preamble: To comply with the Public Limited Companies Act, B.E.2535, the Company shall prepare the statement of financial position and income statement at the end of the fiscal year of the Company and arrange for it to be audited and certified by the Company's auditor before passing to the shareholders for approval.

Board of Directors' Opinion: recommends proposing the Meeting to consider and approve the statement of financial position and income statement of the year ended on December 31, 2024 as duly audited and certified by the auditor from EY Office Limited, and reviewed by the Audit Committee. The summary of the Company's financial status and performance during the year 2024 is as follows:

	<u>Consolidated</u>	<u>Separate</u>	
Total Assets	2,421	2,407	Million Baht
Total Liabilities	605	604	Million Baht
Total shareholders' equity	1,816	1,803	Million Baht
Total Revenues	2,140	2,145	Million Baht
Net Profit (Loss)	(168)	(160)	Million Baht
Earnings (Loss) per Share	(0.19)	(0.19)	Baht/Share

Details of the above are shown in the financial statements of the Company's Annual Report for the year 2024 which was enclosed herewith in Enclosure 2.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and casting their vote according to Article 28 of the Articles of Association.

Agenda 4 Consider and approve the dividend payment from the operating result of the year 2024.

Preamble: According to the Public Limited Companies Act, B.E.2535, the company must allocate part of its annual net profits to a reserve fund in an amount of not less than five percent of the annual net profits with the deduction from the amount representing the accumulated loss carried forwards (if any) until this reserve fund reaches the amount of not less than ten percent of the registered capital. According to the financial statement of the Company as of December 31, 2024, the Company had net (Loss) profit of (160) Million Baht, the Company is not required to allocate legal reserves in year 2024.

Dividend Policy: The rate of 40% of the net profit after tax and legal reserves. In 2024, the Company had the net (Loss) profit of (160) Million Baht. However, the Board of Directors has carefully considered various factors, including financial liquidity, Cash flow projections, investment plans, and no long-term debt. and unallocated retained earnings. Thus the Board of Directors deemed it appropriate to pay the dividend from the operating result of year 2024, period from January 1, 2024 to December 31, 2024, at Baht 0.04 per share, paid by cash from unallocated retain earning with the BOI privileges not exceeding of 32,816,271 Baht.

Details of Dividend payment Year 2022-2024

	2024 *	2023	2022
Net (Loss) Profit (Separate)	(160) Million Baht	226 Million Baht	303 Million Baht
Total shares not exceeding of	820,406,775 shares	833,999,621 shares	845,552,233 shares
Dividend per shares	0.04 Baht:shares	0.07 Baht:shares	0.06 Baht:shares
Total Dividend amount not exceeding of	32.81 Million Baht	58.38 Million Baht	50.73 Million Baht

Note * : The Company is in process of treasury stock.

Board of Directors' Opinion: recommends proposing the Meeting to consider and approve the dividend payment by cash from the operating result of the year 2024 at Baht 0.04 per share. The dividend payment will be paid from unallocated retain earning with the BOI privileges not exceeding of 32,816,271 Baht (Book closing date is 19 February 2025), however, the Company is in the process of a share repurchase program. The Shareholders who are eligible to receive dividend must have their names on the name list of the Company's shareholders on Friday 2, May 2025. The dividend will be paid on Tuesday 20, May 2025.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and eligible to vote according to Article 28 of the Articles of Association.

Agenda 5 **Consider and approve appointing Directors to replace the ones who will complete their terms of office.**

Preamble: The Public Limited Companies Act, B.E.2535 and Article 13 of the Articles of Association of the Company require the General Meeting of Shareholders to consider and approve the appointment of new directors to replace the ones who will vacate after completing their terms. Each year, one-thirds of the total number of the directors will vacate the office. The Company's Articles of Association requires that the director who has held office the longest should retire.

Now there are 7 company Directors. This year, 2 Directors will vacate after completing their terms, comprising the following persons.

1. Mr. Prompong Chaikul	Director
2. Mr. Nattapong Chaikul	Director

The Nomination and Remuneration Committee had an opinion that the 2 Directors should return to office for one more term because they are qualified according to The Public Limited Companies Act, B.E.2535 and other related regulations. They are knowledgeable and have experiences in the company's business which will be useful for the company.

The persons nominated this time has passed the consideration according to the process specified by the Company and have qualifications in accordance with relevant regulations and suitable for the business of the Company.

Board of Directors' Opinion: The Board of Directors recommends proposing the Meeting to reappoint the 2 Directors who were considered by the Nomination and Remuneration Committee to be Directors for another term.

1. Mr. Prompong Chaikul	Director
2. Mr. Nattapong Chaikul	Director

The Board of Directors, without the directors with interest in the agenda, considered the 2 Directors and had an opinion that they are qualified, knowledgeable, capable and

experienced in management and have a clean working record. In addition, they have been active in their duties as Directors and sub-committee. The curricula vitae of the nominated persons are attached as Enclosure 3.

Note: This agenda, using vote on each individual, requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and casting their recommends proposing to vote according to Article 12 of the Articles of Association.

Agenda 6 Consider and approve the remuneration of Directors for the year 2025.

Preamble: The Nomination and Remuneration Committee considers the competitiveness of remuneration in listed companies in the same industry, performance, business size, directors' accountability and current economic situation and deems appropriate to fix the remuneration of Directors for the year 2025 at the same amount as the year 2024.

Detail of the remuneration of the directors is shown as follows:

	Position	2025		2024	
		Remuneration (Baht/person /month)	Meeting allowance (Baht/person /meeting)	Remuneration (Baht/person /month)	Meeting allowance (Baht/person /meeting)
Board of Directors	Chairman	41,000	5,000	41,000	5,000
	Member	29,000	5,000	29,000	5,000
Audit Committee	Chairman	41,000	5,000	41,000	5,000
	Member	35,000	5,000	35,000	5,000
Nomination and Remuneration Committee	Chairman	0	5,000	0	5,000
	Member	0	5,000	0	5,000
Risk Management Committee (Only the one who comes from Independent Director)	Chairman	0	5,000	0	5,000
	Member	0	5,000	0	5,000
Other benefit		-none-		-none-	

Board of Directors' Opinion: The Board of Directors considers carefully and agrees to the proposal of the Nomination and Remuneration Committee to fix the remuneration of Directors for the year 2025 at the same amount as the year 2024 until the shareholders'

meeting has other resolution and recommends proposing the Meeting to consider and approve the remuneration of Directors for the year 2025 as detailed as presented above.

Note: This agenda requires an approval vote from the shareholder meeting by consent of at least two-thirds of the eligible shareholders who are present at the meeting.

Agenda 7 Consider and approve the appointment of Auditor and fix Auditor Fee for the year 2025.

Preamble: The Audit Committee considered and proposed that the Board of Directors approve and forward the Auditor from EY Office Limited to the AGM 2025 for considering and appointing as the external auditor of the Company for the year 2025 because EY Office Limited has experience and a worldwide network and is recognized in many countries. Consequently, the auditing standard of the Company should be raised to the international level. EY Office Limited has a high professional standard with expertise in auditing, good performance as well as no relationship or conflict of interest with the Company, the management of the Company, major shareholders or persons related to the said persons. The auditor fee for the year 2025 proposed totally 2,425,000 Baht, same as the year 2024. The Certified Public Accountants consist of

- Miss. Vilailak Laohasrisakul C.P.A. Registration No. 6140, and/or
- Mr. Termphong Opanaphan (Certified Public Accountant License No. 4501); and/or
- Miss Manee Rattanabunnakit (Certified Public Accountant License No. 5313).

In the event that those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the company's financial statements in their place.

(Note: Mr. Termphong Opanaphan is original CPA since the year 2014-2024, Miss. Manee Rattanabunnakit is original CPA since the year 2015-2024 and Miss.Vilailak Laohasrisakul is original CPA since the year 2024)

Descriptions	(unit: Baht)	
	2025	2024
- Examination of the financial statements of the Company (SMT)	2,425,000	2,425,000
- Non- Audit Fee	-No-	-No-

The subsidiaries company employed the service of auditors from other offices. The choice of external auditors is mainly based on service quality and audit fees. The Board of Directors ensures timely preparation of financial statements

Board of Directors' Opinion: The Board of Directors agrees with the Audit Committee to select EY Office Limited to be the auditing firm and recommends proposing the Meeting to consider and approve the appointment of the auditors from EY Office Limited as the Company's external auditor with the above auditor fee and The Board of Directors will ensure that the financial statements can be prepared intime.

Note: This agenda requires an approval vote from the shareholder meeting by the majority vote of the shareholders who attend the meeting and casting their vote according to Article 28 of the Articles of Association.

Agenda 8 **Consider any other businesses (if any).**

All shareholders are hereby invited to participate in the AGM 2025 on **Thursday, April 24, 2025 at 14.00 p.m. at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok**. The commencement for registration to attend the Meeting will be from 13.00 p.m. The shareholders, who cannot attend the meeting on their own and wish to appoint the Independent Director to participate in and vote as proxy, may appoint the Independent Director whose name and profile is shown in Enclosure 7.

The shareholders who wish to appoint a person to attend and vote at the Meeting on your behalf, please complete and duly execute only one of the Proxy Form A. or Form B. attached in Enclosure 8. The Proxy form C. using only for the non-Thai shareholder appointing the Custodian in Thailand, shareholders may download from www.starsmicro.com

Please kindly submit the completed Proxy Form to the Company by Wednesday, April 23, 2025. For your convenience, the Company will prepare duty stamps for affixing to the proxy forms during the registration to attend the Meeting. To facilitate the registration process for taking part in the general meeting of shareholders, the shareholders and proxies shall bring and show the registration form (documents containing bar-code distributed with this notice) and proxy forms proving your rights to attend the meeting on the aforementioned meeting day.

Besides, to comply with the principles of good corporate governance, the company has published the invitation to the Annual General Meeting of Shareholders for the year 2025 and document for meeting in the Company's website (www.starsmicro.com) in advance to allow shareholders to review the information sufficiently in advance, before you get the information in a document from the Company.

In the event that the company will change the method of holding the meeting or setting the date, time and place of the meeting, the Company will publish such news through the information dissemination

system of the SET and/or through the Company's website (www.starsmicro.com) as well as other channels that may be available so that shareholders can be informed in advance.

Yours faithfully,

-Signature-

Mr. Yunyong Sawasdi

Director & Company Secretary

Enclosure 1

MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR 2024
OF
STARS MICROELECTRONICS (THAILAND)
PUBLIC COMPANY LIMITED

Time and Venue

The meeting is held on Thursday 25 April 2024 at 2:00 pm. in Magic 2 Room, 2nd Floor, the Miracle Grand Convention Hotel, Viphavadee Road, Laksi, Don Muang, Bangkok.

Preliminary proceedings

Ms. Pornpilai Kosolprapa, the company's independent legal advisor, facilitated the meeting and welcomed the company's shareholders attending the Annual General Meeting of Shareholders for the year 2024. She then informed the meeting that, at present, there were 92 shareholders attending the meeting in person and by proxy, holding a total of 455,439,680 shares, representing 53.8610% of the total 845,583,721 shares issued by the company, which constitutes a quorum according to the company's regulations. (After the meeting commenced, more shareholders joined, making a total of 102 shareholders attending in person and by proxy, holding a total of 456,108,780 shares, representing 53.9401% of the total shares issued by the company.)

Mr. Yunyong Sawasdi, Director, Executive Director and Company Secretary, then introduced the following Board of Directors, executives, auditors, independent legal advisors, and the Company's consultants attending the meeting.

Board of Directors attended the meeting with 7 out of 7 members (representing 100%)

1. Assoc. Prof. Dr. Preecha Jarungidanan

(Acting) Chairman, Independent Director, Chairman of Audit Committee and Chairman of Nomination & Remuneration Committee

2. Mr. Prompong Chaikul

Vice Chairman, Chairman of Executive Director & Risk Management Committee Member

3. Assoc. Prof. Dr. Aekkachai Nittayagasetwat

Independent Director, Audit Committee Member, Nomination & Remuneration Committee Member

4. Professor Dr. Kamphol Panyagometh

Independent Director, Audit Committee Member & Chairman of Risk Management Committee

5. Assistant Professor Dr. Jitkasame Ngarmnil

Director

6. Mr. Nattapong Chaikul

Director & Executive Director

7. Mr. Yunyong Sawasdi

Director, Company Secretary, Executive Director, Nomination & Remuneration Committee
Member & Risk Management Committee Member

5 executives who will be presenting the information attended the meeting

1. Mr. Virat Phugthai Chief Executive Officer (attending through online)
2. Mr. Naris Chandang Chief Marketing Officer
3. Mr. Chaiyot Thaveeratitham Chief Financial Officer
4. Mr. Tongchai Cheunchujit Chief Operating Officer
5. Ms. Sunan Wongmutthavanich Director (Internal Audit)

2 auditors from EY Office Limited attended the meeting

1. Ms. Vilailak Laohasrisakul
2. Ms. Siriwan Chatsukarn

2 independent legal advisors from Siam Premier International Law Office Limited
attended the meeting

1. Ms. Pornpilai Kosolprapa to be the meeting facilitator
2. Ms. Proudta Rattanadilok na Phuket to be the registrar, to examine the shareholders' registration and counted the votes

A Financial & Compliance Consultant

1. Mr. Kanath Srisupa-at

An officer from OJ International Co., Ltd.

1. Ms. Natitha Thaisiri

The Company invited OJ International Co., Ltd. to examine the shareholders' registration and counted the votes with the company's independent legal advisors. Then Mr. Yunyong Sawasdi, Director & Company Secretary invited, Assoc. Prof. Dr. Preecha Jarungidanan who chaired the meeting to declare the meeting open. The Chairman welcomed shareholders to the Annual General Meeting of Shareholders for 2024, delivered an opening speech and assigned Ms. Pornpilai Kosolprapa, to be the meeting facilitator. Before the meeting, Ms. Proudta Rattanadilok na Phuket clarifies measures and practices of the meeting as follows.

Ms. Proudta Rattanadilok na Phuket explained the voting procedures to the shareholders as summarized below:

1. For voting, one share is counted as one vote. Each shareholder will have a number of votes according to the number of shares they hold or represented by proxy.

2. Shareholders having a conflict of interest regarding a particular agenda item are not entitled to cast a vote on that item.

3. During the meeting, the meeting facilitator will ask regarding each agenda whether there are any objections or abstentions. If there are no objections or abstentions, the meeting facilitator will summarize that all attendees have unanimously approved the proposal. However, if there are objections or requests to abstain from voting, the meeting facilitator will ask those who wish to object or abstain to mark ☒ in the box in the voting card provided during registration, and raise their hand. The company staff will collect and count these voting cards. For those who do not object or abstain, it will be considered as approval of the proposed agenda item, and they do not need to cast a vote on the voting card. The company will exclude the votes that dissent and/or abstain from the total votes cast to tally the results for each agenda item.

4. For those who do not submit a voting card, the company will consider them as approving the respective agenda.

5. For proxy holders where the principal (shareholder) has specified their voting preferences: approve, oppose, or abstain, for any agenda in the proxy form, they do not need to cast a vote on the voting card. The company will count the votes based on the proxy forms for the convenience of the meeting attendees. However, for proxy holders where the principal (shareholder) has not specified their voting preferences in the proxy form, the proxy holder is required to vote on each agenda as if they were the shareholder attending the meeting in person.

6. The meeting facilitator will announce the voting results for each agenda at the meeting. The counted votes will include those of shareholders who are present at the meeting in person and by proxy. For each agenda, the total number of shares used for counting votes will be based on the latest number of shares held by the attending shareholders for that particular agenda.

7. Resolutions of this shareholders' meeting comprise the votes as follows:

- Agenda items 1, 3-5 and 7 require the majority vote of the total number of votes of the shareholders attending the meeting and voting.
- Agenda item 6 requires no less than two-thirds of the total number of votes of the shareholders attending the meeting.
- Agenda item 2 does not require any voting as it is to inform only.

The meeting facilitator then proceeded with the meeting according to the agenda as follows:

Agenda 1 Adoption of Minutes of the Annual General Meeting of Shareholders for the year 2023

The meeting facilitator stated that the company held the 2023 annual general meeting of the shareholders on 27 April 2023. A copy of the minutes was delivered to

shareholders along with the letter of invitation to the annual general meeting with details as in attachment 1. The minutes of the meeting were completed within 14 days from the date of the meeting and were submitted to the Securities Exchange of Thailand and the Ministry of Commerce within the time period specified by law. They were also disseminated through the Company's website. Participants were then invited to ask any questions or state their wish to make corrections to the minutes.

As no participants raised any questions or wished to make any corrections, the meeting facilitator moved that the meeting resolve to approve the minutes of the meeting.

Resolution The meeting approved the minutes of the Annual General Meeting of Shareholders for the year 2023 held on 27 April 2023 with unanimous approval from the shareholders who attend the meeting and casting their vote as follows;

Approval	455,499,680	votes	or equivalent to	100.0000%
Disapproval	0	votes	or equivalent to	0.0000%
Abstention	0	votes	or equivalent to	0.0000%
Invalid	-			

Agenda 2 **Be informed of the Company's performance of the year 2023.**

The meeting facilitator asked Assoc. Prof. Dr. Preecha Jarungidanan, Chairman, to inform the meeting about the progress of setting up the plan against corruption.

Assoc. Prof. Dr. Preecha Jarungidanan stated that in order to comply with the policy of the Securities and Exchange Commission (SEC) and the Thai Investors Association, which promotes registered company to implement anti-corruption plan. The company has committed to this initiative by developing and implementing an anti-corruption plan as a significant company policy, and monitoring the results. The company consistently reports the evaluation to the responsible management. In the year 2023, the company did not receive any complaints regarding acts of corruption or ethical misconduct by its executives or employees. Therefore, we would like to inform all shareholders of this matter.

After that, the meeting facilitator asked the meeting participants to consider acknowledging the report of the company's board of directors as presented and analyzed in the operational and financial status by management, detailed from page 50 to 54 of 2023 Annual Registration Statement/ Annual report (Form 56-1 One report)

and invited Mr. Virat Phugthai, Chief Executive Officer, to present the Company's performance.

Mr. Virat Phugthai, CEO, stated that the main topics of the presentation are as follow:

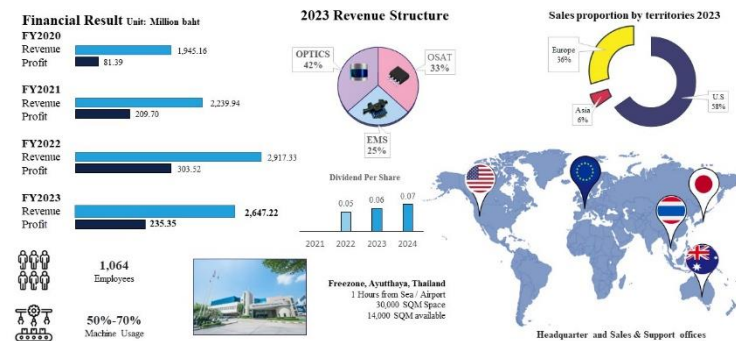
- Business overview
- Growth strategies
- Risk management
- Progress of legal cases from the Anti-Money Laundering Office (AMLO)



Annual General Meeting (AGM)

April 25, 2024

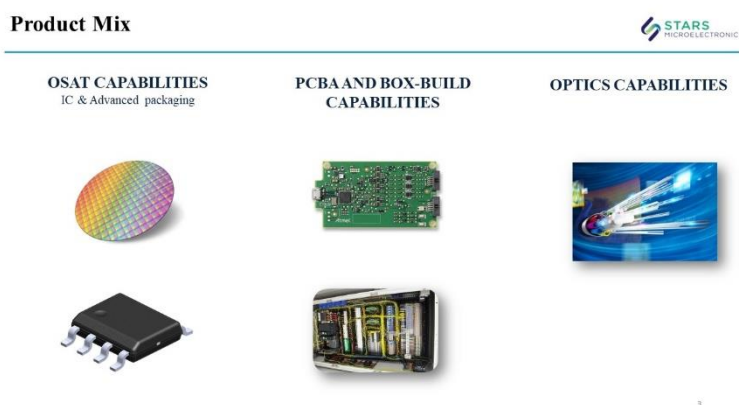
Business Overview



Mr. Virat Phugthai, CEO, stated that the company's performance in 2023 yielded approximately 2,600 million baht in sales, which is lower than 2022. The main reason for this was a noticeable decrease in demand across several market segments. The latter half of 2023 was when the company was most significantly affected, particularly in the semiconductor industry. However, there are now signs of improvement in the current situation, and it is anticipated that the latter half of 2024, the situation will improve. Currently, the company has a number of a workforce similar to the past three years, comprising approximately 1,050-1,060 employees. Any changes in employee numbers primarily occur within the production staff or management and engineering roles, to ensure alignment with the company's business needs.

In terms of market segments, the OSAT business group previously had the highest sales volume, however, currently the market shares become nearly equal with Optics and EMS

groups. Regarding market distribution, traditionally, the majority of the market was centered in the United States. However, the company has seen an increase in customers in the European market, rising from approximately 10% to 36%. This trend is expected to continue, further increasing the company's sales volume.



Currently, the company's product portfolio within market segments is categorized into three main groups: OSAT products, PCBA & Box build products, and Optics products. Among these, the OSAT product group or semiconductor, particularly in consumer semiconductor, has faced the most significant impact, similar to other companies in the same industry. In the past year, the company has been striving to enter the OSAT business, specifically in automotive-related products. The company went through the qualifying process already and is now in the final process. If demand returns in the future, the semiconductor business will then be focused on advanced IC semiconductors in the automotive group. This will strengthen the company's OSAT business significantly. For the PCBA & Box build product group, the company has achieved considerable success by acquiring several new customers in the European market, such as in Scandinavian countries and in Australia. Recently, the company traveled to Sydney to transfer products with a customer, which has expanded the segment within PCBA & Box build. As for the Optics product group, the company has been able to sustain continuous growth. Initially, we had only one main customer in this segment, but now we have expanded to three, with the second customer having a business size similar to the first. We have conducted product transfers by ourselves and are currently in the process of developing new projects. The first batch of work has already passed the qualification process.

Optical Products



	Optical Transceiver	An optical transceiver is a device that combines both a transmitter and a receiver into a single module. It is a crucial component in optical communication systems, such as fiber-optic networks, where data is transmitted using light signals.	
	Active Optical Cable	An optical cable, also known as a fiber-optic cable, is a type of cable that transmits data using light signals (optical signals) instead of traditional electrical signals.	
	LiDAR Sensor	A LiDAR sensor (Light Detection and Ranging) is a remote sensing technology that uses laser light to measure distances and create detailed, accurate, and three-dimensional representations of the surrounding environment. LiDAR systems emit laser pulses, and the time it takes for the laser pulses to return after bouncing off objects is used to calculate distances and create a precise map of the area.	

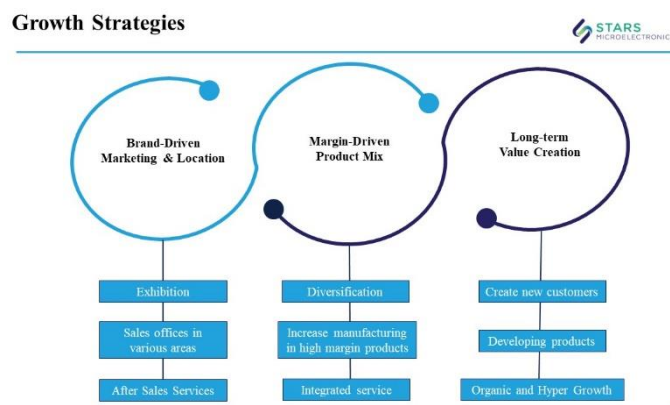
For the Optics product line, the company primarily manufactures High Speed Optical Communication products used in server systems or data segregation systems. Additionally, these products are also used in the automotive industry. In the past year, investments were made in machinery and equipment, enhancing the company's capability to manufacture Optics products. This positions the company better to support new business opportunities that will arise in the future.

New Product Q3/2023-Q2/2024

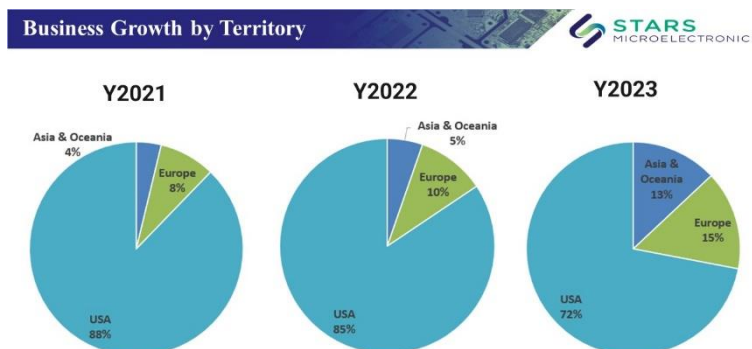


For the New Products launched from Q3 2023 to Q2 2024, they include Communication group projects and Smart Phone products used in the petrochemical industry or various oil stations. There are also products in the chemical industrial machinery group used in laboratories across the pharmaceutical and cosmetic industries, falling under the PCBA & Box Build category. The advantage of these products is that they offer long product life cycles and have undergone rigorous qualification processes, in which the company has already gotten an approval by customers. Currently, they are undergoing the process of volume production, with revenue starting to generate from telecom projects like mobile phone. Additionally, we have new products for new customers in the Optics group, and we have already delivered approximately 5,000 units.

- **Growth Strategies**



For Growth Strategies, the company must admit the challenge of reduced demand in the current market. Many customers have been impacted, leading to order cancellations or delays. The company is actively managing and strategizing to foster business growth by seeking new markets to replace those with decreased demand. The company is confident that our various marketing initiatives such as exhibitions and establishing sales offices in different regions will help. Currently, the sales offices in Germany are particularly effective, with automotive customers undergoing qualification related to the VDA system. The company has successfully gained approval from its first customer in this initiative. As for the strategy for Product Mix, the company divides the Business Unit into three main groups to effectively manage the business according to the suitability of market segments defined for each business unit. These three groups have product diversification according to the technologies to align with the equipment and expertise of the company's engineers and employees. Over the past year, the company has increased senior management and engineer positions in areas crucial to supporting new products, thus expanding its Product Mix. In terms of long-term value creation strategy for customers, the company strives to offer Turnkey Products starting from product development processes, including developing suppliers for various components used in production for customers. The company co-designs products with customers, which is a key strategy enabling business growth.



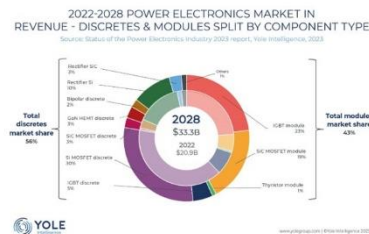
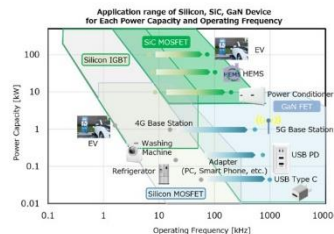
The company is focusing on expanding its business and markets further. Historically, our primary market has been in the United States. Currently, the company has expanded into Europe, specifically the Scandinavian region, Germany, and southern parts of Asia, such as Australia. The projection for 2024 indicates that the European and southern Asian markets will be accounted for approximately 40-50% of the company's market share. When economic conditions return to normal, the company anticipates increased demand across various channels for many product groups, particularly from European and southern Asian customers.

Sale Strategy



OSAT Service

- ✓ Capture on automotive business which have high growth and stable market.
- ✓ Focus growing market focus on advanced packaging as the world is moving towards smaller and/or more integrated (SiP, PoP).
- ✓ Capture on Power Device capabilities – Higher Market / New Package
 - The world will always require power with high growing market on SiC / GaN based module
 - Utilize our edge on moving with EU new products + IGBT Module with Taiwanese Customer



In terms of Sales Strategy, within the OSAT product group, the company has established policies to enter the OSAT market to enhance stability in the OSAT segment. We emphasize and prioritize work in the automotive group by conducting process qualification. Previously relying solely on ISO standards, the company is now striving to achieve automotive-specific qualified standards, having undergone approximately 3-4 rounds of audits and currently in the final phase. Following this, the company will increasingly transform consumer products more into automotive-related products, particularly in power devices. Additionally, the company utilizes R&D skills to support product design and entry into markets with larger volumes.

Sale Strategy



EMS and Optics Service

- ✓ Focus on growing communication and automotive market
- ✓ Focus the source on where the new product is being developed to utilize Stars core strength of integration
 - Focus on the expansion of USA + European (Germany, Switzerland, UK, Scandinavian) market
 - Exploration of China / India / Japan / Australia market
 - Utilize China strategic EV partnership to access into Chinese market



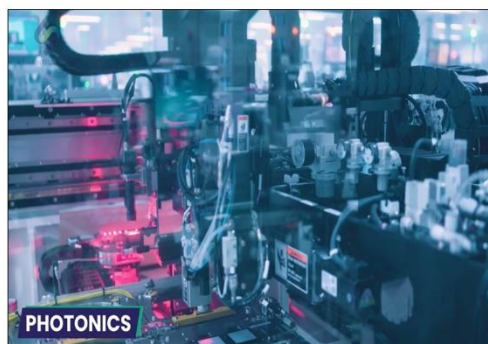
Electronic Start-up Heatmap - INSE as of August 2023



Global Innovation Index (GII) 2023

In terms of Sales Strategy for EMS segment, the company focuses on high value-added businesses and full turnkey solutions, aiming for revenue growth. However, this approach comes with challenges in supply chain management regarding machine transfer, and establishing various test equipment. The company prioritizes high-end products within the EMS group, such as mobile phones used in industries, and products related to data transmission. We also expand our customer base to various regions, including Europe (Germany, Switzerland, and Scandinavian countries) and across Asia. In China, the company has engaged with several customers and those investing in Thailand, particularly in the EV Product business segment.

Optical Growth Strategy



Company invested in a machine to support optical products. This investment is anticipated to create various benefits, such as tax privileges, and holds the potential to generate approximately 1B THB in revenue per year whenever the machine operates at full capacity.

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For the Optical Growth Strategy concerning Photonics products, which have shown continuous business growth, the company's major clients are already engaged in the Photonics sector. New clients also have the potential to become part of the top 5 in this business group. The company did not put in high investment for machinery while still received benefits from BOI incentives. Another advantage for the company is its ability to enter the high-precision Photonics product market. Currently, the company's capacity can support the growth of the Photonics segment up to approximately 1 billion baht. Clients have provided clear projections to the company, indicating future use of the machines that the company has invested in for upcoming business opportunities.

A greater markets & opportunity



3-Way Joint Venture to Build Advanced OSAT in India

CG Power and Industrial Solutions Limited (CG), Renesas Electronics Corporation, and STARS Microelectronics (Thailand) Public Co. Ltd have recently signed a joint venture agreement. Particularly, they agree to build and operate an OSAT facility in India.



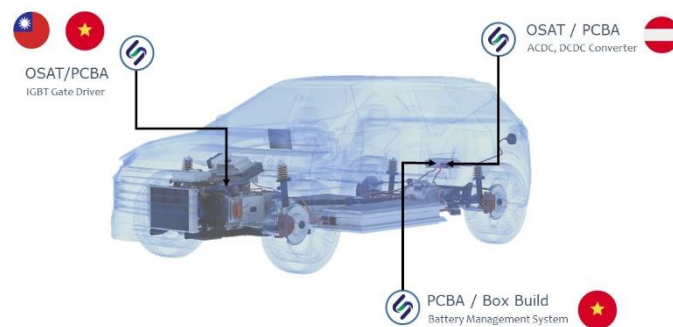
Apple is in talks with Murugappa group for a local assembly of camera module sub-components in India
by Trade Arabia | Apr 10, 2024 | 5:24 pm | News, Stock Updates | 0 comments



11

The company has entered into a 3 -way joint venture with CG Power in India, in partnership with a large Indian company and Renesas, who is currently a customer of the company. Both CG Power and Renesas have confidence in the company's capabilities, with the company playing a role in providing technological support within the joint venture. As appeared in the news, Apple has shown interest and begun discussions regarding the potential for producing components for Apple. Once the factory, which is currently being designed and constructed, is completed, there is an opportunity to manufacture parts for Apple. Apple is also looking to outsource outside of China. This Joint Venture is beneficial for the company and reinforces the confidence from Renesas, a strategic customer, for the company.

A greater markets & opportunity



Mr. Virat Phugthai stated that in the various markets within the automotive segment, the company has been conducting business in Europe and China. Historically, IC products were mainly within the consumer segment, but there is now a shift towards the automotive segment. Additionally, in the PCBA segment, the company produces ACDC products with volumes in the millions. The company is also negotiating with several Chinese companies in the battery management system business, having had customers audit the company or already having sent out quotations.

A greater markets & opportunity



In the optics market segment, the company focuses on products related to mobile phone's professional audio systems. These products handle scenarios where if multiple calls are made simultaneously within the system, this device will separate the signals. The company has already transferred these products from the customer. Another product in this segment involves gaming machines and online gaming, which require various electronic hardware components. The company has begun manufacturing these products for a strategic customer from Australia and production has already started.

A greater markets & opportunity



Additionally, there are products related to mobile phone used in industrial businesses, with customers from Germany.

A greater markets & opportunity



There are also products that are systems used in laboratories or in chemical and cosmetics factories, with customers from Germany. As of now, the company has passed inspections, received customer approval, and has begun the production process.

● Risk Management

Risk Management



Trying to diversify revenue from customer not rely on major revenue from only one customer.



Transfer cost volatility risk to customer by using cost transparency model.



Mitigate systematic risk by operating on several business units.



Create the customer selection model to sort a quality customer.

Regarding risk management in various aspect, including market risks, the company tries to diversify to ensure continuous revenue growth by expanding into new markets or those with fewer competitors. Currently, the company's products are increasingly complex and challenging. The company engages with customers beyond mere production by for example, participating in product development and design. Regarding cost risk management, the company employs a cost transparency model. This involves discussions with customers from the beginning of the production process, starting with design, procurement of raw materials, and pricing. Customers are informed of the raw material costs that the company incurs. In cases where raw material prices increase, the company can transfer the additional costs to the customers. This approach effectively manages the risk of raw material price fluctuations. Regarding production risk management, the company has divided its business units into three main groups to simplify management. This structure allows each team within the business units to make quick decisions in addressing issues or handling various situations. Each business unit is further divided into smaller groups called Customer Focus Teams (CFTs), which help manage and develop the business according to the size and needs of each customer.

● Progress of legal cases from the Anti-Money Laundering Office

ความคืบหน้าคำสั่งสืบปง.



เงินที่เกี่ยวข้องจากการกระทำความผิด โครงการ Set Top Box
ของ บริษัท One Box Home

ปง. ดัดลีน ยึดและอายัด ทรัพย์สิน มูลค่ารวม 202.8 ลบ.

ตอนนี้อยู่ในกระบวนการศาล ในการติดตามหนี้

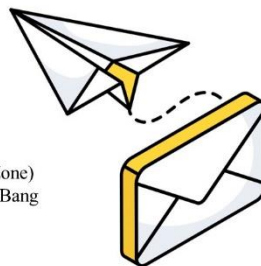
1. คดีดำที่ พ 4/2565 คดีแดงที่ พ 206/2566 ศาลแพ่ง
2. คดีดำที่ พ 40/2567 ศาลแพ่ง

INFORMATION INQUIRY



Contact: Email: IR@STARSMICRO.COM
Tel: +66 (0) 35 258 555 Ext. 301

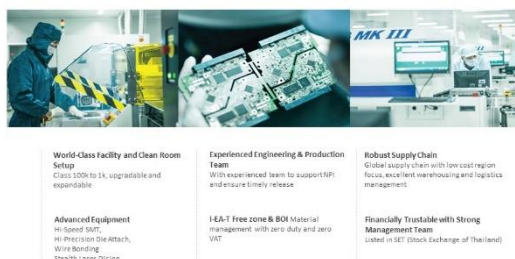
Address: Bang Pa-In Industrial Estate (I-EA-T Free Zone)
605-606 Moo 2, Tambol Klongjig, Amphur Bang
Pa-In Ayutthaya 13160



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Thank You



Regarding the progress of the case involving the Set Top Box project with One Box Home Company, the company has set aside approximately 200 million baht for this debtor. Currently, the Anti-Money Laundering Office (AMLO) has decided to seize and freeze the assets of One Box Home, amounting to a total of 202.8 million baht. This process is ongoing, and it is expected that the company will benefit from these seized assets.

After the presentation concluded, the meeting facilitator asked if any shareholders had any questions or comments.

There were no questions asked, nor were there any suggestions from the shareholders.

When there were no questions raised by any attendees, the meeting facilitator proceeded to conclude that the meeting acknowledged the committee's report on the company's performance for the fiscal year 2023, as presented by the CEO.

Resolution: The meeting was informed of the Board of Directors' report on the Company's performance of the year 2023.

Agenda 3 Consider and approve the statement of financial position and income statement for the year ended on December 31, 2023 and the report of the auditor.

The meeting facilitator said that the annual report for the year, which includes the financial statements and the profit and loss statement, along with the auditor's report, has been sent with the meeting invitation to all shareholders. The details of the financial statements and the profit and loss statement, as well as the auditor's report, as shown in the Annual Registration Statement/Annual Report for the year 2023 (Form 56-1 One Report) pages 91-143, reflect the performance for the year 2023 from both the operational and consolidated financial statements of the company and its subsidiaries. The summary is as follows:

	<u>Consolidated</u>	<u>Separate</u>	
Total assets	2,387	2,368	Million baht
Total liabilities	320	321	Million baht
Shareholder's equity	2,067	2,047	Million baht
Total revenues	2,647	2,639	Million baht
Net profit	236	226	Million baht
Earning per share	0.36	0.36	Baht/Share

After the presentation concluded, the meeting facilitator asked if any shareholders had any questions or comments.

There were no questions asked, nor were there any suggestions from the shareholders.

When no one had any questions, the meeting facilitator proposed that the meeting consider approving the financial statements and profit and loss statement for the year ended 31 December 2023, and acknowledged the auditor's report.

Resolution: The meeting unanimously resolved to approve the statement of financial position and income statement for the year ended on December 31, 2023 and the report of the auditor with the majority vote of the shareholders who attend the meeting and casting their vote as follows;

Approval	456,103,280	votes	or equivalent to	100.0000%
Disapproval	0	votes	or equivalent to	0.0000%
Abstention	0	votes	or equivalent to	0.0000%
Invalid	-			

Agenda 4 Consider and approve the allocation of net profit as legal reserves and approve the dividend payment from the operating result of the year 2023.

The meeting facilitator stated that for the accounting period ending 31 December 2023, the company had a net profit of approximately 226 million baht (as per the separate financial statements). Therefore, the company must allocate 11.40 million baht of the net profit as a legal reserve.

According to the company's policy of paying dividends at a rate of approximately 40% of net profit after tax and legal reserve, for the operating results of 2023, the company had a net profit of approximately 226 million baht (as per the separate financial statements). Therefore, the company's board of directors deems it appropriate to consider paying dividends for the operating results of 2023, for the period starting from 1 January 2023 to 31 December 2023 in cash at a rate of 0.07 baht per share. This will be paid from the accumulated profit promoted by the BOI, amounting to a total of not more than 58,379,974 baht.

Details of dividend payment in comparison from 2021 – 2023

	2023 *	2022	2021
Net profit (loss) (Separate financial statements)	226 million baht	303 million baht	208 million baht
Number of shares for dividend payment, not more than	833,999,621 shares	845,552,233 shares	841,523,581 shares
Dividend amount paid per share	0.07 baht/share	0.06 baht/share	0.05 baht/share
Total dividend amount, not more than	58.38 million baht	50.73 million baht	42.07 million baht

Remark * : The Company is in process of treasury stock.

Therefore, the company's board of directors deems it appropriate to propose to the meeting to approve the allocation of profits as a legal reserve amounting to 11,400,000 baht (eleven million four hundred thousand baht) and to approve the payment of dividends for the operating results of the year 2023 in cash at a rate of 0.07 baht per share. These dividends will be paid from the accumulated profits promoted by the BOI, totaling not more than 58,379,974 baht.

However, the company is in the process treasury stock program. The company has set the shareholder's list who are entitled to receive dividends as appeared in the shareholder's record of the company on 15 May 2024, and the dividend payment date on Tuesday 21 May 2024.

After the presentation concluded, the meeting facilitator asked if any shareholders had any questions or comments.

There were no questions asked, nor were there any suggestions from the shareholders.

When there were no further questions or objections, the meeting facilitator proposed to approve the allocation of profits as a legal reserve in the amount of 11,400,000 baht and to approve the payment of dividends for the operating results of the year 2023 in cash at a rate of 0.07 baht per share. These dividends will be paid from the accumulated profits promoted by the BOI, totalling not more than 58,379,974 baht. The meeting facilitator inquired if any shareholder wishes to object or abstain from voting. Since there were none, the meeting facilitator declared the results

Resolution: The meeting unanimously resolved to approve allocation of net profit as legal reserves in the amount of Baht 11,400,000 and approve the dividend payment by cash from the operating result of the year 2023 at Baht 0.07 per share. The dividend payment will be paid from net profit from the business with the BOI privileges at the total amount not more than 58,379,974 Baht with the majority vote of the shareholders who attend the meeting and casting their vote as follows;

Approval	456,103,280	votes	or equivalent to	100.0000%
Disapproval	0	votes	or equivalent to	0.0000%
Abstention	0	votes	or equivalent to	0.0000%
Invalid	-			

Agenda 5 **Consider and approve appointing Directors to replace the ones who completed their terms of office.**

The meeting facilitator stated that according to the laws and the company's regulations, directors are required to vacate their positions in rotation at the annual ordinary shareholders' meeting, with one-third of the total number of directors stepping down. Currently, the board of directors consists of 7 members, and at this year's annual ordinary shareholders' meeting, 3 directors are scheduled to vacate their positions in rotation. They are as follows:

- | | | |
|---|-------------|---|
| 1. Associate Professor Dr. Preecha Jarungidanan | Independent | Director & Chairman
Of Audit Committee |
| 2. Assistant Professor Dr. Jitkasame Ngarmnil | | Director |
| 3. Mr. Yunyong Sawasdi | | Director |

The Nomination and Remuneration Committee believes that all three individuals are suitable to be reappointed for another term because they possess the qualifications as stipulated in the Public Limited Company Act, Securities and Exchange Commission Act, and other related regulations. They also have the knowledge, abilities, and relevant business experience that would benefit the company. "The individuals nominated in this instance have been evaluated according to the company's defined procedures and meet the criteria outlined, suitable for the company's business operations."

The Board of Directors, without the directors with interest in this agenda, considered the three directors and concluded that they are qualified, knowledgeable, capable and experienced in management and have a clean working record. In addition, they have been active in their duties as directors and sub-committee members all along. Therefore, they are qualified and beneficial to the business of the Company.

Furthermore, the nominated independent director, Assoc. Prof. Dr. Preecha Jarungidanan, has served for more than 9 consecutive years. The company's committee has evaluated and found that this independent director meets the legal qualifications and requirements concerning independent directors, and has performed his duties effectively with independence and necessity.

The board of directors therefore resolved to propose to the shareholders' meeting the appointment of directors to replace the three directors whose terms have expired. They are:

- | | | |
|---|-------------|---|
| 2. Associate Professor Dr. Preecha Jarungidanan | Independent | Director & Chairman
of Audit Committee |
| 2. Assistant Professor Dr. Jitkasame Ngarmnil | | Director |
| 3. Mr. Yunyong Sawasdi | | Director |

They are to be reappointed as independent directors and audit committee members for another term, the details and background of the individuals proposed are included in the information sent along with the shareholder meeting invitation, [attachment 3](#).

On this occasion, the meeting facilitator requested all shareholders to cast their votes to elect directors individually on the voting cards.

The meeting facilitator asked if any shareholders had any questions or comments.

There were no questions asked, nor were there any suggestions from the shareholders.

When there were no further questions or objections, the meeting facilitator proposed for the meeting to consider appointing directors individually to replace those whose terms have expired.

Resolution: The Meeting resolved to appoint the following persons as directors in replacement of the ones who would complete their terms of office with the following votes.

(1) Associate Professor Dr. Preecha Jarungidanan was reappointed to be Independent Director & Chairman of Audit Committee with the following votes.

Approval	454,967,980	votes	or equivalent to	99.7576%
Disapproval	1,105,300	votes	or equivalent to	0.2424%
Abstention	30,000	votes	or equivalent to	-
Invalid	-			

(2) Assistant Professor Dr. Jitkasame Ngarmnil was reappointed to be director with the following votes.

Approval	456,073,280	votes	or equivalent to	100.0000%
Disapproval	0	votes	or equivalent to	0.0000%
Abstention	30,000	votes	or equivalent to	-
Invalid	-			

(3) Mr. Yunyong Sawasdi was reappointed to be director with the following votes.

Approval	450,393,078	votes	or equivalent to	98.7545%
Disapproval	5,680,202	votes	or equivalent to	1.2455%
Abstention	30,000	votes	or equivalent to	-
Invalid	-			

Agenda 6 Consider and approve the remuneration of Directors for the year 2024.

The meeting facilitator stated that the board of directors had thoroughly reviewed and approved as per the proposal of the Nomination and Remuneration Committee regarding the remuneration criteria for directors. This includes company performance, level of responsibility, experience, and motivation. These criteria are also measured in comparison with peer companies in the same industry group. The board's decision was to maintain the director remuneration rate at the same level as in 2023. Details are as outlined in the shareholder meeting invitation sent to all shareholders and presented on the slides as follows.

	Position	Remuneration (Baht/person/month)	Meeting allowance (Baht/person/meeting)
Board of Directors	Chairman	41,000	5,000

	Member	29,000	5,000
Audit Committee	Chairman	41,000	5,000
	Member	35,000	5,000
Nomination and Remuneration Committee	Chairman	0	5,000
	Member	0	5,000
Committee (Only the one who comes from Independent Director)	Chairman	0	5,000
	Member	0	5,000
Other benefit		-none-	-none-

The meeting facilitator asked if any shareholders had any questions or comments.
There were no questions asked, nor were there any suggestions from the shareholders.

When there were no further questions or objections, the meeting facilitator proposed for the meeting to approve the remuneration of directors for the year 2024 as presented. The meeting facilitator inquired if any shareholder wishes to object or abstain from voting. Since there were none, the results were declared as follows.

Resolution: The meeting unanimously resolved to approve the remuneration of Directors for 2024 with the vote more than two-thirds of the total number of votes of the shareholders attending the meeting.

Approval	456,073,280	votes	or equivalent to	99.9934%
Disapproval	30,000	votes	or equivalent to	0.0066%
Abstention	0	votes	or equivalent to	0.0000%
Invalid	-			

Agenda 7 **Consider and approve the appointment of Auditor and fix Auditor Fee for the year 2024.**

The meeting facilitator stated that in order to comply with legal requirements, the board of directors had approved the proposal from the audit committee, and therefore, a resolution had been passed to propose the appointment of auditors for the fiscal year 2024 and to set their remuneration. The board recommends appointing

1. Miss Vilailak Laohasrisakul Certified Public Accountant License No. 6140 and/or
2. Mr. Termphong Opanaphan Certified Public Accountant License No. 4501 and/or
3. Miss Manee Rattanabunnakit Certified Public Accountant License No. 5313
from EY Office Limited as the external auditor of the Company for the year 2024. Any one of the auditors has the authority to audit and express opinions on the financial statements of the company, including consolidated financial statements. In cases where the named auditors are unable to perform their duties, EY Office Limited has the authority to appoint other authorized auditors from EY Office Limited. It should be

noted that the aforementioned auditors have no personal interests or relationships with the company's management, major shareholders, or related individuals.

(Note: Mr. Termphong Opanaphan has been the auditor of the company since 2014-2023, Miss Manee Rattanabunnakit has been the auditor since 2015 - 2023, and Ms. Wilailak Laohasrisakul has been the auditor since 2023.)

The auditor fee for the year 2024 proposed totally 2,425,000 Baht, 100,000 Baht more than that of 2023. Additionally, the company had presented information on the audit fees for shareholders to be informed, as indicated on the slides and in the meeting's invitation, which was sent to all shareholders in advance.

		(unit: baht)	
Details		2024	2023
-	Examination of the financial statements of the Company (SMT)	2,425,000	2,325,000
-	Non-Audit Fee	-none-	-none-
increased from 2023 by 100,000 baht			

The meeting facilitator asked if any shareholders had any questions or comments.

There were no questions asked, nor were there any suggestions from the shareholders.

When there were no further questions, the meeting facilitator proposed for the meeting to consider and determine the compensation for the company's auditor for the year 2024 as presented. The meeting facilitator then asked if any shareholders wished to object or abstain from voting. When there were no objections, the vote was declared.

Meeting's resolution The meeting approved the appointment of the auditor and set the auditor's remuneration for the year 2024 as proposed, with a unanimous vote of the shareholders present and voting, as follows

Resolution: The meeting unanimously resolved to approve the appointment of the auditors and the Auditor Fee for the year 2024 as proposed, with the majority vote of the shareholders who attend the meeting and casting their votes as follows.

Approval	456,073,280	votes	or equivalent to	100.0000%
Disapproval	0	votes	or equivalent to	0.0000%
Abstention	30,000	votes	or equivalent to	- %
Invalid	-			

Agenda 8

Consideration for any other agenda (if any)

The meeting facilitator asked if any shareholders would like inquire about other matters.

Inquiries and recommendations from shareholders

1. **Mr. Direk Sinitsakul, a shareholders presented in the meeting**, inquired about the following matter.

I would like to inquire about the treasury stock repurchase program that the company has set, which involves repurchasing 55 million shares. According to the latest report, the company has already repurchased 8,456,000 shares. I would like to understand the company's policy regarding Treasury Stock going forward, especially after the scheduled completion of the program on 3 May 2024.

Mr. Yunyong Sawasdi, the Director and the Company Secretary, said regarding the ongoing Treasury Stock program, which is the company's second initiative, approximately 8 million shares have already been repurchased. The program is scheduled to conclude on 3 May 2024. According to the Securities and Exchange Commission, if the company wishes to repurchase shares, it must wait another 6 months. As for the shares that have already been repurchased, the company will need to assess in the future whether to sell them or consider to reduce the capital. The company will reconsider the situation and decide on the appropriate course of action.

2. **Mr. Pravit Virojwongchai, a shareholder presented at the meeting**, inquired about the following matter.

For the sales revenue in Q4 of 2023, which declined significantly and showed signs of decline since Q3 of 2023, resulting in a loss in Q4 of 2022, I would like to ask for the reasons for the sales decline. Is it because the company's products have become outdated? Or is it due to fewer sales by customers and a high inventory of products? Additionally, will customers have orders with the company in 2024?

Mr. Naris Chandang, Chief Marketing Officer, said the reason for the decline in sales revenue was not due to outdated products, but rather a decrease in market demand. In Q3 of 2023, customers placed orders and held a relatively high inventory of products. However, by Q4 of 2023, market demand significantly decreased, leading customers to have excess stock, thereby reducing orders in Q4. Currently, customer product stock levels are starting to decrease. The company is now receiving signals from customers by getting increased orders. It is anticipated that by the end of Q2 2024, market demand should start to recover and return to normal conditions in Q3 and Q4 of 2024.

When there were no further questions at the meeting, the meeting facilitator invited the chairman to conclude the session. The chairman thanked the shareholders for attending and for their continuous support of the company's operations over the years. The meeting was officially closed at 3:00 PM.

-Signature-

(Assoc. Prof. Dr. Preecha Jarungidanan)
Acting Chairman & Chairman of the Meeting

-Signature-

(Mr. Yunyong Sawasdi)
Director & Company Secretary

Enclosure 3**Profile of the nominated persons to be Directors in replacement of those who will retire by rotation****1 Mr. Prompong Chaikul
Age 39 years**

Positions	:	Vice Chairman , Chairman of Executive Committee, Chief Executive Officer (CEO) , Chairman of Sustainable Development Committee, Chairman of Growth Committee and Risk Management Committee Member
Propose shareholders to appoint	:	Director
Education	:	-Master of Engineering, Major in Electrical and Electronics Engineering (with Management), Imperial College London, United Kingdom (First class honors) -Master of Business Administration (Executive) (M.B.A.), Sasin Graduate Institute of Business Administration of Chulalongkorn University
Training	:	-Director Accreditation Program (DAP), Class of 116/2015, Thai Institute of Directors (IOD) - IT Governance & Cyber Resilience Program, Class of 13/2020, Thai Institute of Directors (IOD)
Number of shares and % of shareholding (as of 31 Dec 2024)	:	38,225,668 shares ,4.521%
The year tenure as director	:	11 years (the first year 2014)
Position in other listed companies	:	-None-
Position in other companies	:	1. Director of SS RFID Company Limited 2. Director of SMT Green Energy Company Limited 3. Director of Stars Microelectronics, USA, Inc
Position in competing and / or in connection with the Company's business, which may cause conflicts of	:	None-

interest.

Details of Meetings : Board Meeting 6/6 times
 year 2024 AGM Meeting 1/1 times
 Risk Management Committee Meeting 4/4 times
 Executive Committee Meeting 2/2 times

Relationships among : Mr. Nattapong Chaikul's cousin.
 family members with
 other director.

Illegal Record in past 10 : -None-
 years

Criteria and Select : **Mr. Prompong Chaikul** passed the screening process of the
 Method Nomination and Remuneration Committee. The Board of Directors
 has considered that the qualifications are suitable for the Company
 as required by Law.

2 Mr. Nattapong Chaikul
Age 30 years

Positions	:	Director & Executive Director
Propose shareholders to appoint	:	Director
Education	:	Master Degree in Management (Distinction), University College London, United Kingdom
Training	:	Director Accreditation Program (DAP), Class of 167/2019, Thai Institute of Directors (IOD)
Number of shares and % of shareholding (as of 31 Dec 2024)	:	66,368,800 shares, 7.849%
The year tenure as director	:	6 years (the first year 2019)
Position in other listed companies	:	-None-
Position in other companies	:	<ol style="list-style-type: none">1. Director and Executive Director of SMT Biomass Company Limited2. Director and Executive Director of SMT Energy Company Limited3. Director and Executive Director of A Star Technology Company Limited4. Director and Executive Director of Key Stars Property Company Limited5. Director and Executive Director of Cheeva Rice Company Limited6. Director and Executive Director of Kullapassorn Company Limited
Position in competing and / or in connection with the Company's business, which may cause conflicts of interest.	:	-None-
Details of Meetings year 2024	:	Board Meeting 6/6 times AGM Meeting 1/1 times Executive Committee Meeting 2/2 times

Relationships among : Mr. Prompong Chaikul's cousin.
family members with
other director.

Illegal Record in past : -None-
10 years

Criteria and Select : **Mr. Nattapong Chaikul** passed the screening process of the
Method Nomination and Remuneration Committee. The Board of Directors
has considered that the qualifications are suitable for the Company
as required by Law.

Definition of Independent Directors

Independent directors carry out duties assigned by the Board of Directors independently from major shareholders and the company's management and meet all the qualification requirements stipulated by the Office of the Securities and Exchange Commission (SEC). Independent directors shall form at least one-third of the total number of the directors but must be no less than three. Each director must have the following qualifications:

1. Must not hold shares in excess of 1% of the total voting shares of the Company, its parent company, subsidiaries, associate companies or corporate bodies that may have conflicts of interest. This also covers shareholding of persons associated with independent directors.
2. Must not be a board member, employee, staff, consultant earning regular salary or person with controlling interest, or a person with the authority to make decisions within the company, its subsidiaries, associate companies or corporate bodies that may have conflicts of interest, unless having been relieved of such conditions for no less than two years prior to the appointment.
3. Must not be a person who is related through kinship or legitimate registration as a father, mother, spouse, sibling, child or spouse of a child of a management executive or major shareholder, a person with controlling interest or person to be nominated as an executive or person with controlling interest of the Company or its subsidiaries.
4. Must not have a business relationship with a company, parent company, subsidiaries, associate companies or corporate bodies with possible conflicts that might impair independent judgment. Independent directors must not be major shareholders or persons with controlling interests under those with a business relationship with the company, its parent company, subsidiaries, associate companies or corporate bodies with possible conflicts unless having been relieved of such conditions for no less than two years prior to the appointment. Business relationship in the above paragraph includes any trading transactions in the ordinary course of business, granting and taking a lease of real property, any transaction relating to assets or services, the grant or acceptance of financial assistance worth from three percent of the net tangible assets or from 20 million baht over above, whichever is lower. Debts incurred during the year before the business relationship with the same person are also counted.
5. Must not be auditor of a company, its parent company, subsidiaries, associate companies or corporate bodies with possible conflicts and must not be a major shareholder with the authority to control nor a partner of an audit firm that audits a company, its subsidiaries, associate companies or corporate bodies that might have conflicts unless having been relieved of such conditions for no less than two years prior to the appointment.
6. Must not be a person who provides any professional services, including legal counseling or financial consulting services, receives annual service fees over two million baht from the company, subsidiaries, associate companies or corporate bodies with possible conflicts and must not be a major shareholder with the authority to make decisions or a partner of an entity providing such professional services unless having been relieved of such conditions for no less than two years prior to the appointment.
7. Must not be a board member who is appointed to be a representative board member of the company, major shareholder, or shareholder who is associated with a major shareholder.
8. Must not have any other attributes that may prevent him/her from freely expressing opinions about the Company's operations.

Information for considering appointing Independent Directors

Relationship with the Administration, major shareholders or its subsidiaries	-No-
Relationship with the company, its parent company, subsidiaries, associate companies or corporate bodies that may have conflicts of interest in past 2 years.	-No-
<ul style="list-style-type: none"> • Be a board member, employee, staff, consultant earning regular salary or person with controlling interest, or a person with the authority to make decisions within the company • Be a person who provides any professional services, such as auditor including legal counseling or financial consulting services 	-No-
<ul style="list-style-type: none"> • Business relationship which may result in the inability to act freely. (such as purchase/sales material/ finish goods /service or debt) and fill the size of the transactions (if any). 	-No-

Enclosure 4**Company's Articles of Association relating to the AGM 2025****Shareholder**

Clause 24 The Board of Directors shall call a shareholders' meeting which is an annual ordinary general meeting of shareholders within 4 months of the last day of the fiscal year of the Company.

The General Meetings of Shareholders other than the one mentioned above shall be called extraordinary general meetings. The Board of Directors may call an extraordinary general meeting whenever it deems appropriate, or one or more shareholders holding shares amounting to not less than 10% of the total number of shares sold may submit a written requisition to the Board of Directors to call an extraordinary general meeting of shareholders at any time, but the subjects and reasons for calling such meeting shall be clearly stated in such written request. In such case, the Board of Directors shall proceed to call a shareholders' meeting to be held within 45 days from the date of receipt of the written request from the shareholders.

If the Board of Directors does not arrange the meeting as requested by the shareholders within the period prescribed in the second paragraph, shareholders who subscribed their names in the requisition or other shareholders holding shares in the aggregate number of shares as required may call such meeting within 45 days after the expiration of the period under the second paragraph. In such case, the meeting shall be deemed to be a shareholders' meeting called by the Board of Directors and the Company shall be responsible for necessary expenses incurred for the convening of the meeting and to provide convenience as appropriate.

If at any shareholders' meeting called by the shareholders according to the third paragraph, the number of shareholders in attendance does not constitute a quorum as stipulated in Article 27., the shareholders under the third paragraph shall be jointly responsible to reimburse the Company for expenses incurred for the convening of such meeting.

Clause 25 In calling a shareholder meeting, the Board of Directors shall prepare a written notice calling the meeting that states the place, date, time, agenda of the meeting and the matters to be proposed to the meeting with reasonable detail by indicating clearly whether it is the matter proposed for information, for approval, or for consideration, as the case may be, including the opinions of the Board of Directors in the said matters, and the said notice shall be delivered to the shareholders and the Registrar for their information at least seven days prior to the date of the meeting. The notice calling for the meeting shall also be published in a newspaper at least three days prior to the date of the meeting.

The place of the shareholder meeting shall be on the province in which the head office of the company is located or other province in the Kingdom.

Clause 29 The matters which should be conducted by the annual general meeting of shareholders are as follows:

- (1) to consider the report of the board of directors concerning the Company's business in the past year period
- (2) to consider and approve the balance sheet, the statement of profit and loss for the past year period.
- (3) to consider and approve of allocation of profit and a reserve fund.
- (4) to consider and elect new directors in place of those who retire by rotation and fix the remuneration of directors.
- (5) to consider and appoint auditor and fix the auditor fee.
- (6) other business.

Proxy and Voting

Clause 26 At a meeting of shareholders, the shareholder may appoint any other person who is sui juris as proxy present and voting on his behalf. The proxy form must be dated and signed by the principal and according to the form as prescribed by the Registrar.

The proxy form must be submitted to the board chairman or other person designated by the board chairman at the meeting place before the proxy attending the meeting.

Clause 27 The meeting of shareholders must be attended by not less than 25 shareholders or proxies (if any) and holding an aggregate number of shares not less than one-third of all shares sold or not less than a half of total number of shareholders holding an aggregate number of shares not less than one-third of all shares sold in number to constitute a quorum.

In the event at any meeting of shareholders, after one hour from the time fixed for the meeting commencement, the number of shareholders present is still not enough to form a quorum as required, if such meeting of shareholders was requested for by the shareholders, such meeting shall be revoked. If such meeting of shareholders was not called for by the shareholders, the meeting shall be called for again and in the latter case notice of the meeting shall be delivered to shareholders not less than 7 days before the meeting. In the subsequent meeting no quorum is required.

In the shareholders meeting, the chairman of the board shall be the chairman of shareholders' meetings. If there is not the chairman of the board or the chairman of the board is not present at a meeting, and if there is a vice-chairman, the vice-chairman shall be chairman of the meeting. If there is no vice-chairman or there is a vice-chairman but he cannot perform his duty, the shareholders present at the meeting shall elect one shareholder to be the chairman of the meeting.

Clause 28 A resolution of a shareholders' meeting, the shareholders shall be entitled to one (1) vote per one (1) share. A resolution of the Shareholders' Meeting shall require:

- (1) in a normal case, by the majority vote of the shareholders who attend the meeting and casting their vote. In case of an equality of vote, the chairman of the meeting shall be entitled to a casting vote.

- (2) in the following cases, by a vote of not less than three-fourths of the total number of shareholders present at the meeting and entitled to vote:
- a. the sale or transfer of whole or essential parts of business of the Company to other persons.
 - b. the purchase or acceptance of transfer of businesses of other companies or private companies to the Company's own.
 - c. entering into, amending or terminating the contract relating to the leasing out of business of the Company in whole or in essential parts; the assignment to anyone else to manage the businesses of the Company or the amalgamation of the businesses with other persons with an objective to share profit and loss.
 - d. amendment of the memorandum of association or articles of association.
 - e. increase or reduction of the capital of the Company or the issuance of debentures.
 - f. the amalgamation or liquidation of the Company.

Directors' Qualifications, Election and Rotation of Directors

Clause 11 The Company shall have a board of directors comprising at least five directors but not more than fifteen, and not less than half of the Directors shall be residents of the Kingdom. The Directors must have qualifications as per stipulated by law.

No director shall operate, become a partner or a director in any juristic person which has the same nature as and is in competition with the business of the company, unless he or she notifies the shareholder meeting prior to the resolution for his or her appointment.

In conducting the business of the company, the directors shall comply with all laws, objects and the articles of association of the company, and the resolutions of the shareholder meetings in good faith and with care to preserve the interests of the company.

A director shall notify the company without delay when he or she has a direct or indirect interest in any contract which is made by the company during a fiscal year, or holds shares or debentures of the company or an affiliated company, and shall indicate the total number of shares increasing or decreasing during a fiscal year.

Clause 12 The directors shall be elected at the shareholder's meeting by a majority votes and in accordance with the criteria and procedures as follows:

- (1) Each shareholder shall have one share for one vote
- (2) Shareholder shall elect the Directors individually.
- (3) The persons receiving the highest votes in their respective order of the votes shall be elected as directors at the number equal to the number of directors required at that time.
In the event of an equality of votes among the persons elected in order of respective

high numbers of votes, which number exceeds the required number of directors of the Company at that time, the chairman of the meeting shall be entitled to a second or casting vote.

Clause 13 At the annual general meeting of shareholders, one-third of the Directors, or if their number is not multiple of three, then the number nearest to one-third, must retire from the office.

The director to retire during the first and the second years following the registration of the Company shall be drawn by lots. In every subsequent year, the directors who have been longest in office shall retire. A retiring director is eligible for re-election.

Clause 14 A director shall have a right to receive remuneration from the Company in the form of rewards, meeting allowance, gratuity, bonus or other benefits in accordance with the approval of the shareholders' meeting. It may be prescribed in fixed amount or establish the rules and prescribed for particular circumstance(s) or being perpetual rules until be changed by shareholder's meeting resolution. Moreover, a director shall have a right to receive the allowance and welfare according to the Company's rule.

The provisions in the first paragraph shall not affect the right of the director appointed from the officers or employees of the Company to receive remuneration and benefit in his/her capacity as an officer or employee of the Company.

Dividend Payment

Clause 36 Dividends shall not be paid other than out of profits. If the company still has an accumulated loss, no dividends shall be distributed.

Unless otherwise specified by the articles of association regarding preferred shares, dividend shall be distributed according to the number of shares, with each share receiving an equal amount.

Payment of dividends shall be approved by the shareholder meeting.

The Board of Directors may pay interim dividends to the shareholders from time to time, if the Board believes that the profits of the Company justify such payment, and after the dividends have been paid, such dividend payment shall be reported to the shareholders at the following shareholder meeting.

Payment of dividends shall be made within one month from the date of the resolution of the shareholder meeting, or of the meeting of the Board of Directors, as the case may be. The shareholders shall be notified in writing of such payment of dividends, and the notice shall also be published in a newspaper. No dividends shall bear interest if they are paid within the time specified by law.

Clause 37 The Company shall allocate not less than five percent of its annual profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten percent of the registered capital.

Enclosure 5

Privacy Notice
For the 2025 Annual Shareholders Meeting of
Stars Microelectronics (Thailand) Public Company Limited

For the 2025 Annual Shareholders Meeting, Stars Microelectronics (Thailand) Public Company Limited (the Company) prioritizes the protection of personal data of shareholders and/or proxies attending the Annual Shareholders Meeting and/or the Extraordinary Shareholders Meeting (if any). Therefore, the Company has prepared this Privacy Notice for the meeting to inform shareholders and to comply with the Personal Data Protection (PDPA) Act B.E. 2562 (2019) and related laws, including any subsequent amendments.

1. Definition

“Company” refers to Stars Microelectronics (Thailand) Public Company Limited.

“You” refers to the owner of personal data such as a shareholder or a proxy.

“Personal data protection law” refers to the Personal Data Protection Act B.E. 2562 (PDPA) and related laws including the subsequent amendments.

“Personal data” refers to any information about a person that may directly or indirectly identify the person, but this excludes information about the deceased as defined by laws related to the protection of personal data.

2. Personal data: The Company needs to collect personal data of shareholders for the purpose of facilitating the shareholder meetings and the participation of shareholders as follows:

- 2.1 General personal data including name, surname, age, address, phone number, national identification number, bank account number, email, fax number, securities holder registration number, photographs, and motion pictures during the shareholders meeting. When you are entering the Company’s premise equipped with closed-circuit television (CCTV) cameras, the Company will capture images from the CCTV cameras. However, the Company does not collect audio data through the CCTV cameras. The Company may record name and surname of shareholders or proxies who make inquiries during the meeting in the meeting minutes. The minutes will be disclosed on the Company’s website and submitted to the Stock Exchange of Thailand, the Department of Business Development, Ministry of Commerce, and relevant supervisory authorities as required by law.
- 2.2 The Company also collects and utilizes your data received from the Thailand Securities Depository Company Limited (TSD), considering that you have given your consent. This includes, but is not limited to, your name, surname, national identification number, passport number, and shareholding information.

3. Purposes of personal data processing:

The company collects your personal data, as provided by you to the company, including name, surname, address, telephone number, and national identification card number, as well as other information related to your participation in shareholder meetings for the utilization of the following purposes:

- 3.1 Convening the 2025 Annual Shareholders Meeting as well as organizing the Ordinary Annual Shareholders Meeting as stipulated by the law, and sending invitations and/or meeting related documents as attachment for proxy designation for the 2025 Annual Shareholders Meeting as mandated by law. However, if you do not give consent or withdraw consent for the collection or processing of personal data before obtaining permission to attend the meeting, you will not be able to register to participate in the shareholders meeting.
- 3.2 Disclosure and transfer of personal data. The Company may disclose or transfer your personal data to relevant individuals or organizations such as service providers and contractors of companies related to organizing meetings, information technology, data

collection, website maintenance as well as auditors, government agencies or legally authorized officials. In such cases, the Company will disclose or transfer your personal data to service provider or contractors only to the extent necessary for service provision and will take measures to ensure that the service providers or contractors do not use your data for other purposes.

4. **Source of personal data:** The Company obtains personal data directly from shareholders and from the Thailand Securities Depository Company Limited (TSD), which serves as the registrar of securities for the company.
5. **Storage of personal data:** The Company will retain the personal data of shareholders for as long as it is necessary to fulfill the purposes mentioned above. The company anticipates keeping your personal data for a duration only as long as it is necessary for the intended purposes of data collection.
6. **Rights of the data owner:** As the data owner, you have rights as specified in the Personal Data Protection Act B.E. 2562 (2019). These rights include the right to withdraw consent, the right to request access to and receive personal data, the right to request correction of personal data, the right to request deletion or destruction of personal data, the right to request suspension of personal data usage, the right to request data transfer in accordance with legal procedures, the right to file a complaint, and the right to object to the collection, use, or disclosure of personal data concerning yourself. If you wish to exercise these rights, please contact the company via email at ir@starsmicro.com or send a letter to the company's address as indicated in the meeting invitation. The company will consider your request as quickly as possible
7. **Contact the Company:** You can exercise the aforementioned rights or make any other requests related to your personal data by contacting the Investor Relations Department of Star Microelectronics (Thailand) Public Company Limited through telephone number 035-258-555, extension 301, or via email at ir@starsmicro.com.

Enclosure 6

Documents Required Prior to Attending the Meeting, Proxy, Registration and Voting

Documents Required Prior to Attending the Meeting
--

1. For Natural Person

1.1 Attendance in person:

A document issued by a government authority, which is not expired, e.g. the identification card, governmental identification card, or passport (for foreign Shareholder), including the evidence of name or last name's change (if any).

1.2 Attendance by proxy:

- (a) One of the Proxy Forms as attached hereto, completely filled up and signed by the Shareholder and the Proxy;
- (b) Certify true copy document of the shareholder issued by a government authority as specified in Item 1.1;
- (c) A document of the Proxy issued by a government authority as specified in Item 1.1

2. In the event that the shareholder is a juristic person:

2.1 Attendance in person by an authorized representative of the shareholder:

- (a) A document of such authorized representative issued by a government authority as referred to in clause 1.1 above;
- (b) A photocopy of the Affidavit of the shareholder, certified as true and correct by its authorized representative and containing details which shows that the representative who attended the meeting is authorized to act on the shareholder's behalf.

2.2 Attendance by proxy:

- (a) a proxy form, the form of which is attached to hereto, completely filled up and signed by the authorized director(s) of the Shareholder and the Proxy;
- (b) a photocopy of the Affidavit of the shareholder, certified as true and correct by its authorized representative and containing details which shows that the representative who signed the proxy form is authorized to act on the shareholder's behalf;

- (c) Certified true copy of valid evidence of the authorized director(s) signing the Proxy Form.
- (d) A document of the Proxy issued by a government authority as specified in Item 1.1

3. In the event that the shareholder is a non-Thai shareholder and appointing the Custodian in Thailand

- (a) All evidences similar to those of the Juristic Person as specified in Items 2.1 and 2.2
- (b) In case the non-Thai shareholder authorizes the Custodian to sign the Proxy Form on its behalf, the following documents are required :
 - 1) Power of Attorney by the non-Thai shareholder authorizing Custodian to sign the Proxy Form on its behalf.
 - 2) Letter certifying that the Custodian is permitted to engage in the Custodian business.

English translation is required to be attached for any original document which is not made in English and such translation must be certified as correct by the authorized representative(s) of such juristic person.

Proxy

Form of the Proxy

The Proxy Forms attached hereto are according to Regulation of the Department of Business Development, Ministry of Commerce Re: Form of Proxy (No. 5) B.E. 2550, there are 3 Proxy Forms as follows:

- Form A: General Proxy Form (Simple Form)
- Form B: Specific Proxy Form
- Form C: Proxy Form for the non-Thai shareholder appointing the Custodian in Thailand (shareholders may download Proxy Form C from www.starsmicro.com)

Appointment of Proxy

Shareholder who is unable to attend the Meeting may appoint a person as your Proxy as follows:

1. Complete only one of above Proxy Forms as follows:
 - 1.1 General Shareholder shall select only one of either Form A or Form B.

- 1.2 Shareholders listed in the share register book as a non-Thai shareholder appointing the Custodian in Thailand can select only one of three Proxy Forms (Form A, Form B, or Form C).
2. Authorize a person or an Independent Director as specified by the Company (Assoc.Prof.Dr.Preecha Jarungidanan or Assoc.Prof.Dr.Aekkachai Nittayagasetwat) to attend and vote at the Meeting on your behalf by specifying the name with details of a person to be your Proxy or mark ☒ the name of an Independent Director as specified by the Company in the Proxy form.
3. Affix the 20 Baht stamp duty with specifying the date of Proxy Form across such stamp duty. For your convenience, the Company will facilitate in affixing the stamp duty when registering to attend the Meeting
4. Submit the completed Proxy Form together with the Register form (which has a Barcode) return it to the Company by Wednesday, April 23, 2025 or one hour before beginning of the Meeting for verification of documents.

* In case of the Custodian which granted Proxy from several shareholders, please submit the Proxy form to the Company to verify at least one day prior to the meeting date by facsimile: 035-258-914 (for information: contact Investor Relation Tel. 035-258-555 ext. 301)

Allocation of shares to several Proxies to vote in the Meeting is not allowed. The Shareholder shall authorize the Proxy to cast the votes by all the shares held by it. Authorization of less than the total number of shares is not allowed *except for the Custodian appointed by the non-Thai shareholder in accordance with Proxy Form C.*

Note:

- In case the shareholders want to cancel the proxy, the shareholders can do so by informing the Chairman of the Board of Directors or informing through email, ir@starsmicro.com before the meeting starts or before the voting of each agenda at the latest.
- The shareholders should study the detail of the meeting's agendas before making decision on proxy.

Meeting Registration

The Company will open the registration counter for meeting attendance **from 13.00 p.m. on Thursday, April 24, 2025 at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** as per a map in Enclosure 9.

Voting

Voting Regulation

General Agenda:

1. A voting by voting card, which one share will count as one vote, will be made in each Agenda where the shareholder or proxy shall make only one vote for **approval**, **disapproval** or **abstention**. The allocation of voting is not allowed except for the vote by the Custodian.
2. In Case of Proxy
 - 2.1 The Proxy shall solely vote in accordance with the authorization by the Shareholder as specified in the Proxy Form. Any vote not in accordance with the Proxy Form is invalid and shall not be counted as the vote of the Shareholder.
 - 2.2 In case the Shareholder does not specify the authorization or the authorization is unclear, the Meeting considers any agenda other than which specified in the Proxy Form, or there is any change of fact, the Proxy shall be authorized to consider and vote such matter as it may deem appropriate.

Election of Director's Agenda:

In accordance with Clause 12 of the Company's Articles of Association, the Shareholder shall have one vote for one share and shall elect the candidate individually.

Voting Procedures of each Agenda

The Chairman of the meeting will inform the meeting as to the methods of voting as follows:

1. The Chairman will propose the Meeting to have the vote in each Agenda by asking time by time whether there is any shareholder approve, disapprove or abstain.
2. When the Chairman asks as above, shareholder or the Proxy can vote by mark ☒ in voting card either for approval, disapproval or abstention except for the vote of Custodian which the allocation of the vote is allowed as specified in the Proxy Form.

Resolution of the Shareholders' Meeting

- General case: majority vote of the shareholders who attend the meeting and casting their vote.
- Other case which the laws or the Company's Articles of Association provided otherwise: the vote shall be in accordance with the laws or the Company's Articles of Association. The Chairman shall inform the Meeting before voting each Agenda.

1. In case a tie of votes, the Chairman of the Meeting shall have a casting vote.
2. Any Shareholder or the Proxy having any special interest in a matter shall not be permitted to vote on such matter and may be invited by the Chairman of the Meeting to temporarily leave from the Meeting, except for voting on election of the Directors.

Counting and Announcement of the Vote

Prior to the Meeting, the Chairman shall inform that the counting of votes for each agenda shall be made from the voting of Shareholder or Proxy and the vote result of all Agenda shall be informed to the Meeting before the Meeting is finished.

Enclosure 7

Profile of Independent Director Proposed by the Company to Represent Shareholders for AGM 2025



1. Assoc.Prof.Dr.Preecha Jarungidanan

Position: Acting Chairman, Independent Director,
Chairman of Audit Committee and Chairman of Nomination & Remuneration
Committee

Age: 79 years

% of shareholding -none-
(as of 31 Dec 2024)

Contact address: Stars Microelectronics (Thailand) Public Company Limited
605-606 Moo 2, Klongjig, Bang Pa-in, Ayuthaya 13160

Interest in the agenda:

Agenda 6 Consider and approve the remuneration of directors for the year 2025

2. Assoc.Prof.Dr.Aekkachai Nittayagasetwat

Position: Independent Director, Audit Committee Member and
Nomination & Remuneration Committee Member

Age: 62 years

% of shareholding -none-
(as of 31 Dec 2024)

Contact address: Stars Microelectronics (Thailand) Public Company Limited
605-606 Moo 2, Klongjig, Bang Pa-in, Ayuthaya 13160

Interest in the agenda:

Agenda 6 Consider and approve the remuneration of directors for the year 2025

The independent director appointed as a proxy will act in line with the shareholders' instructions. Unless the independent director acts as instructed by the shareholders, the damaged shareholders can exercise their rights to take legal action against the Company and the proxy.

Enclosure 8

Duty Stamp
Amount
20 Baht

PROXY FORM A (SIMPLE FORM)

Written at.....

Date..... Month..... Year.....

(1) I / We.....Nationality.....
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code.....

(2) being a shareholder of Stars Microelectronics (Thailand) Public Company Limited.

holding the total amount of..... shares and have the right to vote equal tovotes as follows:

Ordinary share..... shares and have the right to vote equal tovotes

(3) do hereby appoint either one of the following persons:

☐ (1)..... Age.....Years
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code..... or

☐ (2) Assoc.Prof.Dr.Preecha Jarungidanan Age 79 years with address at 605-606 Moo 2, Klongjig,
Bang Pa-In, Ayuthaya 13160

☐ (3) Assoc.Prof.Dr.Aekkachai Nittayagasetwat Age 62 years with address at 605-606 Moo 2, Klongjig,
Bang Pa-In, Ayuthaya 13160

as only one of my / our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2025 to be held on **Thursday, April 24, 2025 at 14.00 p.m. at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel,Viphavadee rangsit Road, Laksi, Donmuang,Bangkok** or at any adjournment thereof.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me / us in all respects.

Signed Shareholder
()

Signed Proxy
()

Signed Proxy
(Assoc.Prof.Dr.Preecha Jarungidanan)

Signed Proxy
(Assoc.Prof.Dr.Aekkachai Nittayagasetwat)

Remarks: The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.

Assoc.Prof.Dr.Preecha Jarungidanan and Assoc.Prof.Dr. Aekkachai Nittayagasetwat have interest in agenda 6.

Duty Stamp
Amount
20 Baht

PROXY FORM B (SPECIFIC DETAILS FORM)

Written at

Date..... Month..... Year.....

(1) I / We.....Nationality.....
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code.....

(2) being a shareholder of Stars Microelectronics (Thailand) Public Company Limited.

holding the total amount of..... shares and have the right to vote equal tovotes as follows:

Ordinary share..... shares and have the right to vote equal tovotes

(3) do hereby appoint either one of the following persons:

☐ (1)..... Age.....Years
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code..... or

☐ (2) Assoc.Prof.Dr.Preecha Jarungidanan Age 79 years with address at 605-606 Moo 2, Klongjig, Bang Pa-In, Ayuthaya 13160

☐ (3) Assoc.Prof.Dr.Aekkachai Nittayagasetwat Age 62 years with address at 605-606 Moo 2, Klongjig, Bang Pa-In, Ayuthaya 13160

as only one of my / our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2025 to be held on **Thursday, April 24, 2025 at 14.00 p.m. at Magic 2 Room, 2nd floor, Miracle Grand Convention Hotel,Viphavadee rangsit Road, Laksi, Donmuang,Bangkok** or at any adjournment thereof.

(4) I/We authorize my/our Proxy to cast the votes according to my/our intentions as follows:

☐ **Agenda 1: Adoption of Minutes of the Annual General Meeting of Shareholders for the year 2024.**

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ **Agenda 2: Be informed of the Company's performance of the year 2024.**

☐ **Agenda 3: Consider and approve the statement of financial position and income statement for the year ended on December 31, 2024 and the report of the auditor.**

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ **Agenda 4: Consider and approve the dividend payment from the operating result of the year 2024.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve ☐ Disapprove ☐ Abstain

☐ **Agenda 5: Consider and approve appointing Directors to replace the ones who will complete their terms of office.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ **To elect directors as a whole**

- ☐ Approve ☐ Disapprove ☐ Abstain

☐ **To elect each director individually**

1) Mr. Prompong Chaikul

- ☐ Approve ☐ Disapprove ☐ Abstain

2) Mr. Nattapong Chaikul

- ☐ Approve ☐ Disapprove ☐ Abstain

☐ **Agenda 6: Consider and approve the remuneration of Directors for the year 2025.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve ☐ Disapprove ☐ Abstain

Remark: Assoc.Prof.Dr.Preecha Jarungidanan and Assoc.Prof.Dr. Aekkachai Nittayagasetwat as directors appointed the proxy have interest in this agenda

☐ **Agenda 7: Consider and approve the appointment of Auditor and fix Auditor Fee for the year 2025.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve ☐ Disapprove ☐ Abstain

☐ **Agenda 8: Consider any other businesses (if any).**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve ☐ Disapprove ☐ Abstain

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the Meeting, it shall be deemed as such acts had been done by me / us in all respects except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed Shareholder
()

Signed Proxy
()

Signed Proxy
(Assoc.Prof.Dr.Preecha Jarungidanan)

Signed Proxy
(Assoc.Prof.Dr.Aekkachai Nittayagasetwat)

Remarks:

1. The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
2. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form B as enclosed.

ATTACHMENT TO PROXY FORM B

Authorization on behalf of the Shareholder of **Stars Microelectronics (Thailand) Public Company Limited**, for the Annual General Meeting of Shareholders for the year 2025 to be held on **Thursday, April 24, 2025 at Magic 2 Room, 2nd floor ,Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** or at any adjournment thereof.

☐ **Agenda No ____ :** _____

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ **Agenda No ____ :** _____

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ **Agenda No ____ :** _____

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ **Agenda No ____ :** _____

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve

☐ Disapprove

☐ Abstain

☐ **Agenda No ____ : Subject:Election of Directors (continued).**

Name of Director _____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director _____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director _____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director _____

☐ Approve

☐ Disapprove

☐ Abstain

Name of Director _____

☐ Approve

☐ Disapprove

☐ Abstain

Duty Stamp
Amount
20 Baht

PROXY FORM C

(FOR FOREIGN SHAREHOLDER APPOINTING CUSTODIAN IN THAILAND)

Written at

Date..... Month..... Year.....

(1) I / We.....Nationality.....
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code.....
As the custodian of.....

being a shareholder of Stars Microelectronics (Thailand) Public Company Limited.

holding the total amount of..... shares and have the right to vote equal tovotes as follows:

Ordinary share..... shares and have the right to vote equal tovotes

(2) do hereby appoint either one of the following persons:

☐ (1)..... Age.....Years
with address at.....Road.....Tambol/Khwang.....
Amphur/Khet.....Province.....Postal Code..... or

☐ (2) Assoc.Prof.Dr.Preecha Jarungidanan Age 79 years with address at 605-606 Moo 2, Klongjig, Bang Pa-In, Ayuthaya 13160

☐ (3) Assoc.Prof.Dr.Aekkachai Nittayagasetwat Age 62 years with address at 605-606 Moo 2, Klongjig, Bang Pa-In, Ayuthaya 13160

as only one of my / our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2025 to be held on **Thursday, April 24, 2025 at Magic 2 Room, 2nd floor ,Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** or at any adjournment thereof.

(3) I / We authorize my / our Proxy to attend and cast the votes as follows:

☐ The Proxy is authorized for all shares held and entitled to vote.

☐ The Proxy is authorized for certain shares as follows:

☐ ordinary share_____shares, entitling to vote _____votes

Total entitled vote _____ votes

(4) I/We authorize my/our Proxy to cast the votes according to my/our intentions as follows:

☐ **Agenda 1: Adoption of Minutes of the Annual General Meeting of Shareholders for the year 2024.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda 2: Be informed of the Company's performance of the year 2024.**

☐ **Agenda 3: Consider and approve the statement of financial position and income statement for the year ended on December 31, 2024 and the report of the auditor.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda 4: Consider and approve the dividend payment from the operating result of the year 2024.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda 5: Consider and approve appointing Directors to replace the ones who will complete their terms of office.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ **To elect directors as a whole**
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote
- ☐ **To elect each director individually**
- 1) **Mr. Prompong Chaikul**
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote
- 2) **Mr. Nattapong Chaikul**
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda 6: Consider and approve the remuneration of Directors for the year 2025.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

Remark: Assoc.Prof.Dr.Preecha Jarungidanan and Assoc.Prof.Dr. Aekkachai Nittayagasetwat as directors appointed the proxy have interest in this agenda

☐ **Agenda 7: Consider and approve the appointment of Auditor and fix Auditor Fee for the year 2025.**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda 8: Consider any other businesses (if any).**

- ☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.
- ☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:
- ☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the Meeting, it shall be deemed as such acts had been done by me / us in all respects except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed Shareholder
()

Signed Proxy
()

Signed Proxy
(Assoc.Prof.Dr.Preecha Jarungidanan)

Signed Proxy
(Assoc.Prof.Dr.Aekkachai Nittayagasetwat)

Remarks:

1. This Proxy Form C shall be applicable only for the Shareholders listed in the share register book as the non-Thai Shareholder appointing the Custodian in Thailand.
2. The following documents shall be attached with this Proxy Form:

- (1) Power of Attorney from a shareholder authorizing a custodian to sign the Proxy Form on behalf of the shareholder.
 - (2) Letter certifying that the person signing the Proxy Form is authorized to engage in custodian business.
3. The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
4. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form C as enclosed.

REGULAR CONTINUED PROXY FORM C

Authorization on behalf of the Shareholder of **Stars Microelectronics (Thailand) Public Company Limited**, for the Annual General Meeting of Shareholders for the year 2025 to be held on **Thursday, April 24, 2025 at Magic 2 Room, 2nd floor ,Miracle Grand Convention Hotel, Viphavadee rangsit Road, Laksi, Donmuang, Bangkok** or at any adjournment thereof.

☐ **Agenda _____:**_____.

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda _____:**_____.

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda _____:**_____.

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda _____:**_____.

☐ (a) The Proxy is entitled to cast the votes on my / our behalf at its own discretion.

☐ (b) The Proxy must cast the votes in accordance with my / our following instruction:

☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

☐ **Agenda_____: Election of Directors (continued).**

Name of Director _____.

☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

Name of Director _____.

☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

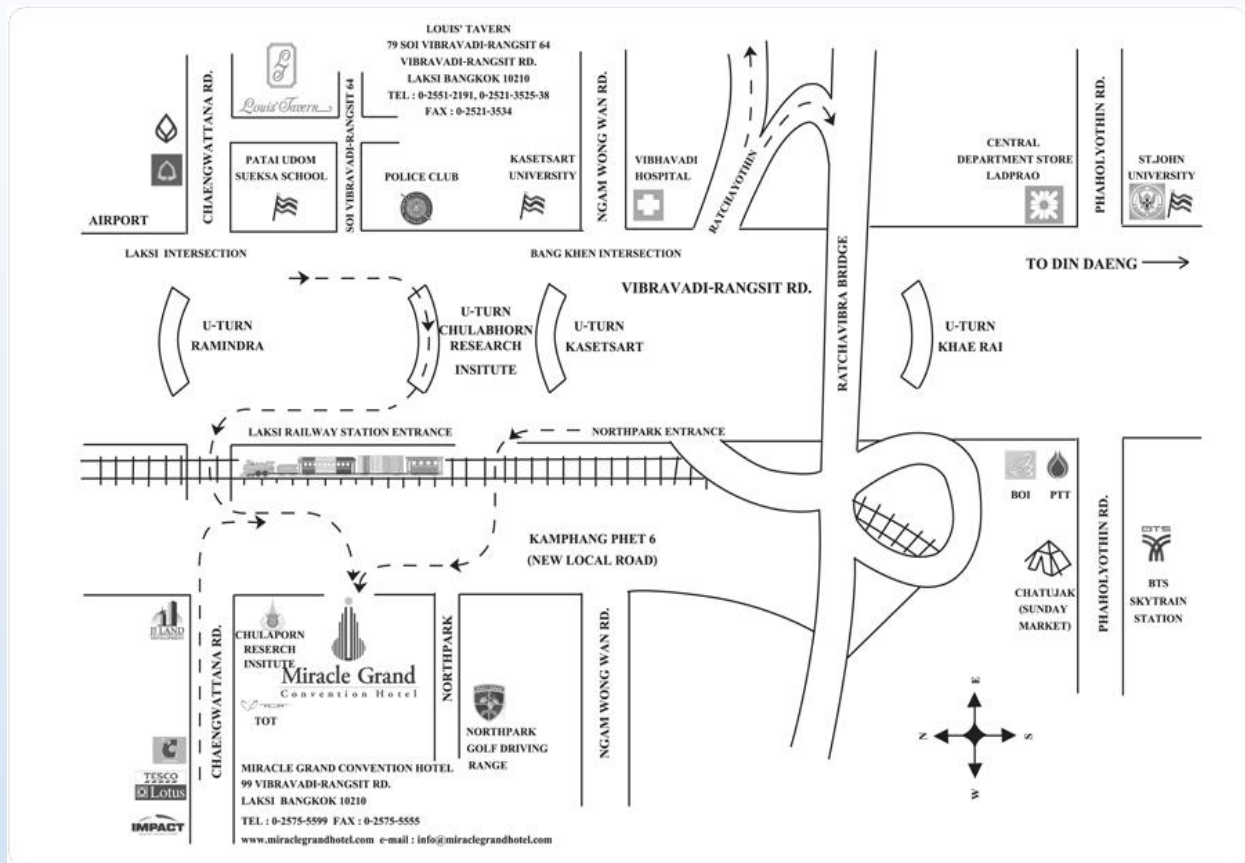
Name of Director _____.

☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

Name of Director _____.

☐ Approve_____vote ☐ Disapprove_____vote ☐ Abstain_____vote

A map of the conference hall



At Magic 2 Room, 2nd floor ,Miracle Grand Convention Hotel,
Viphavadee rangsit Road, Laksi, Donmuang, Bangkok

Contact information

Stars Microelectronics (Thailand) Public Company Limited

605-606 Moo 2, Klongjig, Bang Pa-In, Ayutthaya 13160

Investor Relation

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